

## EXECUTIVE OFFICERS - REMUNERATION

NAME	CURRENT TITLE & ORIGINAL COMMENCEMENT DATE	FINANCIAL YEAR	CASH SALARY AND FEES <sup>1</sup> (\$)	SHORT TERM INCENTIVES (\$)	NON-MONETARY BENEFITS <sup>2</sup> (\$)	OTHER SHORT TERM EMPLOYEE BENEFITS (\$)	SUPERANNUATION (EMPLOYER + SALARY SACRIFICE) (\$)	TERMINATION PAYMENTS (\$)	LONG-TERM EMPLOYEE BENEFITS <sup>3</sup> (\$)
Fabian Ross	Chief Executive Officer 8 <sup>th</sup> February 2017	2018	342,466	-	6,041	-	32,534	-	1,372
		2019	357,223	-	6,403	-	35,657	-	8,051
Paul Owen	Chief Operating Officer 1 <sup>st</sup> March 2006	2018	256,899	-	6,014	-	19,308	-	18,875
		2019	262,752	-	6,403	-	25,780	-	27,145
Lee Watson	Chief Financial Officer 21 <sup>st</sup> April 2017	2018	228,310	-	5,694	-	21,689	-	774
		2019	237,940	-	-	-	23,794	-	4,833
Alison Seinor	Chief Risk Officer 2 <sup>nd</sup> April 2007	2018	165,246	-	-	-	16,484	-	58,882
		2019	182,648	-	-	-	18,264	-	67,303
Quyen Truong	General Manager Advice & Distribution 12 <sup>th</sup> June 2017	2018	121,154	-	-	-	11,510	-	378
		2019	180,419	-	-	-	21,497	-	2,988
Chris West	General Manager Investments 5 <sup>th</sup> August 2013	2018	176,786	-	-	-	24,337	-	14,647
		2019	192,456	-	-	-	25,533	-	24,707

NO EXECUTIVE OFFICERS LEFT DURING FY17/18

<sup>1</sup> Represents cash remuneration paid during the financial year before superannuation.

<sup>2</sup> Includes motor vehicle and parking benefits and any associated fringe benefits tax.

<sup>3</sup> Long service leave entitlements accrued but not taken during the year.