

## Proxy votes

WA Super's investments will generally be managed by selected external investment managers, who are appointed by the Trustee to manage WA Super's investments on behalf of WA Super. The management of such investments is in accordance with agreed guidelines, which are in the form of investment product documentation (e.g. a trust deed or information memorandum) or investment mandate agreements. The guiding principle for proxy votes by managers is that they should be cast in a manner that maximises the long-term financial benefit to WA Super's members. This is documented in WA Super's [Share Voting Policy](#). Below are the votes cast on WA Super's behalf in the relevant period where the shares were held in WA Super's name via an Investment Management Agreement.

VISA INC		
Meeting Date	29/01/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	125,496	
Item	Proposal	Vote
1a	Elect Director Llyod A. Carney	For
1b	Elect Director Mary B. Cranston	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For
1d	Elect Director Alfred F. Kelly, Jr.	For
1e	Elect Director John F. Lundgren	For
1f	Elect Director Robert W. Matschullat	For
1g	Elect Director Denise M. Morrison	For
1h	Elect Director Suzanne Nora Johnson	For
1i	Elect Director John A.C. Swainson	For
1j	Elect Director Maynard G. Webb, Jr.	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

SHAFTESBURY PLC	
Meeting Date	08/02/2018
Meeting Type	Annual

SHAFTESBURY PLC		
Country	United Kingdom	
Shares Voted	79,256	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	For
3	Approve Remuneration Report	For
4	Approve Final Dividend	For
5	Elect Jennelle Tilling as Director	For
6	Re-elect Jonathan Nicholls as Director	For
7	Re-elect Brian Bickell as Director	For
8	Re-elect Simon Quayle as Director	For
9	Re-elect Thomas Welton as Director	For
10	Re-elect Christopher Ward as Director	For
11	Re-elect Richard Akers as Director	For
12	Re-elect Jill Little as Director	For
13	Re-elect Dermot Mathias as Director	For
14	Re-elect Sally Walden as Director	For
15	Reappoint Ernst & Young LLP as Auditors	For
16	Authorise Board to Fix Remuneration of Auditors	For
17	Approve Increase in the Aggregate Sum of Fees Payable to Non-executive Directors	For
18	Authorise Issue of Equity with Pre-emptive Rights	For
19	Authorise Issue of Equity without Pre-emptive Rights	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
21	Authorise Market Purchase of Ordinary Shares	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

ECLIPX GROUP LTD.		
Meeting Date	11/02/2018	
Meeting Type	Annual	
Country	Australia	
Shares Voted	174,173	
Item	Proposal	Vote
1	Elect Trevor Allen as Director	For
2	Elect Russell Shields as Director	For
3	Approve Remuneration Report	For
4	Approve Issuance of Rights and Options Under the Eclix Group Limited Long-Term Incentive Plan to Doc Klotz	For
5	Approve Issuance of Rights and Options Under the Eclix Group Limited Long-Term Incentive Plan to Garry McLennan	For

ARISTOCRAT LEISURE LTD.		
Meeting Date	21/02/2018	
Meeting Type	Annual	
Country	Australia	
Shares Voted	111,644	
Item	Proposal	Vote
1	Elect SW Morro as Director	For
2	Elect AM Tansey as Director	For
3	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Program	For
4	Approve Remuneration Report	For

SHAFTESBURY PLC		
Meeting Date	21/02/2018	
Meeting Type	Annual	
Country	Australia	

SHAFTESBURY PLC		
Shares Voted	111,644	
Item	Proposal	Vote
1	Elect SW Morro as Director	For
2	Elect AM Tansey as Director	For
3	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Program	For
4	Approve Remuneration Report	For

INFO SYS LIMITED		
Meeting Date	12/03/2019	
Meeting Type	Special	
Country	United States	
Shares Voted	347,708	
Item	Proposal	Vote
1	Approval for the Buyback of Equity Shares of the Company.	For
2	Re-appointment of Kiran Mazumdar-Shaw as an Independent Director.	For

NIPPON BUILDING FUND, INC		
Meeting Date	13/03/2019	
Meeting Type	Special	
Country	Japan	
Shares Voted	147	
Item	Proposal	Vote
1	Amend Articles to Change Location of Head Office - Amend Asset Management Compensation	For
2	Elect Executive Director Nishiyama, Koichi	For
3.1	Elect Alternate Executive Director Tanabe,	For

NIPPON BUILDING FUND, INC		
	Yoshiyuki	
3.2	Elect Alternate Executive Director Shibata, Morio	For
4.1	Elect Supervisory Director Yamazaki, Masahiko	For
4.2	Elect Supervisory Director Kawakami, Yutaka	For
4.3	Elect Supervisory Director Sato, Motohiko	For

JAPAN REAL ESTATE INVESTMENT CORP.		
Meeting Date	20/03/2019	
Meeting Type	Special	
Country	Japan	
Shares Voted	161	
Item	Proposal	Vote
1	Amend Articles to Make Technical Changes	For
2	Elect Executive Director Yanagisawa, Yutaka	For
3.1	Elect Alternate Executive Director Umeda, Naoki	For
3.2	Elect Alternate Executive Director Nezu, Kazuo	For
4.1	Elect Supervisory Director Okanoya, Tomohiro	For
4.2	Elect Supervisory Director Takano, Hiroaki	For
5	Elect Alternate Supervisory Director Kiya, Yoshinori	For

AGILENT TECHNOLOGIES, INC		
Meeting Date	20/03/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	39,714	
Item	Proposal	Vote
1.1	Elect Director Hans E. Bishop	For

AGILENT TECHNOLOGIES, INC		
1.2	Elect Director Paul N. Clark	For
1.3	Elect Director Tadataka Yamada	For
2	Amend Omnibus Stock Plan	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

NOVO NORDISK A/S		
Meeting Date	21/03/2018	
Meeting Type	Annual	
Country	Denmark	
Shares Voted	121,568	
Item	Proposal	Vote
2	Adoption of the statutory annual report 2018	For
3.1	Approval of actual remuneration of the board of directors for 2018	For
3.2	Approval of the remuneration level of the board of directors for 2019	For
4	Resolution to distribute the profit: the board of directors proposes that the final dividend for 2018 is dkk 5.15 for each novo nordisk a or b share of dkk 0.20. The total dividend for 2018 of dkk 8.15 includes both the interim dividend of dkk 3.00 for each novo nordisk a and b share of dkk 0.20 which was paid in august 2018 and the final dividend of dkk 5.15 for each novo nordisk a and b share of dkk 0.20 to be paid in march 2019. The total dividend increased by 4% compared to the 2017 total dividend of dkk 7.85 for each novo nordisk a and b share of dkk 0.20. The total dividend for 2018 corresponds to a pay-out ratio of 50.6%	For
5.1	Election of helge lund as chairman	For
5.2	Election of jeppe christiansen as vice chairman	For

NOVO NORDISK A/S		
5.3A	Election of other member to the board of directors: brian daniels	For
5.3B	Election of other member to the board of directors: laurence debroux	For
5.3C	Election of other member to the board of directors: andreas fibig	For
5.3D	Election of other member to the board of directors: sylvie gregoire	For
5.3E	Election of other member to the board of directors: liz hewitt	For
5.3F	Election of other member to the board of directors: kasim kutay	For
5.3G	Election of other member to the board of directors: martin mackay	For
6	Re-appointment of pricewaterhousecoopers as auditor	For
7.1	Proposals from the board of directors: reduction of the company's b share capital from dkk 382,512,800 to dkk 372,512,800	For
7.2	Proposals from the board of directors: authorisation to the board of directors to allow the company to repurchase own shares	For
7.3A	Proposal from the board of directors: authorisation to the board of directors to increase the share capital: without pre-emptive rights for the benefit of employees	For
7.3B	Proposal from the board of directors: authorisation to the board of directors to increase the share capital: with pre-emptive rights for existing shareholders	For
7.3C	Proposal from the board of directors: authorisation to the board of directors to increase the share capital: without pre-emptive rights for existing shareholders	For
7.4	Proposals from the board of directors: approval of changes to the remuneration principles	For
8.1	Please note that this resolution is a shareholder proposal: reduction of price of insulin and other products if return on equity exceeds 7	Against

FOMENTO ECONOMICO MEXICANO S.A.B DE CV		
Meeting Date	22/03/2018	
Meeting Type	Annual	
Country	United States	
Shares Voted	35,587	
Item	Proposal	Vote
I	Report of the chief executive officer of the Company, which includes the financial statements for the 2018 fiscal year; opinion of the board of directors of the Company regarding the content of the report of the chief executive officer; reports of the board of directors of the Company regarding the main policies and accounting and information criteria applied during the preparation of the Company's financial information, including the operations and activities in which the Company ...(due to space limits, see proxy material for full proposal).	For
li	Application of the results for the 2018 fiscal year of the Company, to include a dividend declaration and payment in cash, in Mexican pesos.	For
III	Proposal to determine the maximum amount of resources to be used for the share repurchase program of the Company's own shares.	For
IV	Election of members of the board of directors and secretaries of the Company, qualification of their independence, in accordance with the Law, and resolution with respect to their remuneration.	For
V	Election of members of the following committees: (i) strategy and finance, (ii) audit, and (iii) corporate practices of the Company; appointment of their respective chairmen, and resolution with respect to their remuneration.	For
VI	Appointment of delegates for the formalization of the Meeting's resolutions.	For



FOMENTO ECONOMICO MEXICANO S.A.B DE CV		
VII	Reading and, if applicable, approval of the Meeting's minute.	For

SWISS PRIME SITE AG		
Meeting Date	22/03/2018	
Meeting Type	Annual	
Country	Switzerland	
Shares Voted	35,587	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report (Non-Binding)	For
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income	For
5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For

SWISS PRIME SITE AG		
Meeting Date	26/03/2018	
Meeting Type	Annual	
Country	Switzerland	
Shares Voted	11,203	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For

SWISS PRIME SITE AG		
2	Approve Remuneration Report (Non-Binding)	For
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income	For
5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For
7	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	For
8.1.1	Reelect Christopher Chambers as Director	For
8.1.2	Reelect Barbara Frei-Spreiter as Director	For
8.1.3	Reelect Rudolf Huber as Director	Against
8.1.4	Reelect Mario Seris as Director	For
8.1.5	Reelect Thomas Studhalter as Director	For
8.1.6	Reelect Hans Peter Wehrli as Director	For
8.1.7	Elect Gabrielle Nater-Bass as Director	For
8.2	Reelect Hans Peter Wehrli as Board Chairman	For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For
8.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For
8.3.3	Appoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For
8.4	Designate Paul Wiesli as Independent Proxy	For
8.5	Ratify KPMG AG as Auditors	For
9	Transact Other Business (Voting)	Against

SHISHEIDO CO, LTD	
Meeting Date	26/03/2019

SHISHEIDO CO, LTD		
Meeting Type	Annual	
Country	Japan	
Shares Voted	0	
Item	Proposal	Vote
1	Elect Director Llyod A. Carney	Abstain
2	Elect Director Mary B. Cranston	Abstain
3	Elect Director Francisco Javier Fernandez-Carbajal	Abstain
4	Elect Director Alfred F. Kelly, Jr.	Abstain
5	Elect Director John F. Lundgren	Abstain
6	Elect Director Robert W. Matschullat	Abstain
7	Elect Director Denise M. Morrison	Abstain
8	Elect Director Suzanne Nora Johnson	Abstain
9	Elect Director John A.C. Swainson	Abstain
10	Elect Director Maynard G. Webb, Jr.	Abstain

TOKYO TATEMONO CO. LTD		
Meeting Date	27/03/2019	
Meeting Type	Annual	
Country	Japan	
Shares Voted	79,283	
Item	Proposal	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For
2.1	Elect Director Tanehashi, Makio	For
2.2	Elect Director Nomura, Hitoshi	For
2.3	Elect Director Kamo, Masami	For
2.4	Elect Director Fukui, Kengo	For
2.5	Elect Director Ozawa, Katsuhito	For
2.6	Elect Director Izumi, Akira	For

TOKYO TATEMONO CO. LTD		
2.7	Elect Director Kato, Hisatoshi	For
2.8	Elect Director Akita, Hideshi	For
2.9	Elect Director Imai, Yoshiyuki	For
2.10	Elect Director Onji, Yoshimitsu	For
2.11	Elect Director Hattori, Shuichi	For
2.12	Elect Director Nagahama, Mitsuhiro	For
3.1	Appoint Statutory Auditor Kawakubo, Koji	For
3.2	Appoint Statutory Auditor Yoshino, Takashi	For
3.3	Appoint Statutory Auditor Yamaguchi, Takao	For
3.4	Appoint Statutory Auditor Hieda, Sayaka	For

GENMAB A/S		
Meeting Date	29/03/2019	
Meeting Type	Annual	
Country	Denmark	
Shares Voted	25,826	
Item	Proposal	Vote
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
3	Approve Allocation of Income and Omission of Dividends	For
4a	Reelect Mats Pettersson as Director	For
4b	Reelect Deirdre P. Connelly as Director	For
4c	Reelect Pernille Erenbjerg as Director	For
4d	Reelect Rolf Hoffmann as Director	For
4e	Reelect Paolo Paoletti as Director	For
4f	Reelect Anders Gersel Pedersen as Director	For
5	Ratify PricewaterhouseCoopers as Auditors	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For

GENMAB A/S		
6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For
6c	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 500,000	For
6d	Authorize Share Repurchase Program	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For

VESTAS WIND SYSTEMS A/S		
Meeting Date	3/04/2019	
Meeting Type	Annual	
Country	Denmark	
Shares Voted	32,606	
Item	Proposal	Vote
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 7.44 Per Share	For
4.1	Determine Number of Members (8) and Deputy Members (0) of Board	For
4.2a	Reelect Bert Nordberg as Director	For
4.2b	Elect Bruce Grant as New Director	For
4.2c	Reelect Carsten Bjerg as Director	For
4.2d	Elect Eva Merete Sofelde Berneke as New Director	For
4.2e	Elect Helle Thorning-Schmidt as New Director	For
4.2f	Reelect Henrik Andersen as Director	For
4.2g	Reelect Jens Hesselberg Lund as Director	For

VESTAS WIND SYSTEMS A/S		
4.2h	Reelect Lars Josefsson as Director	For
5.1	Approve Remuneration of Directors for 2018	For
5.2	Approve Remuneration of Directors for 2019 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For
6	Ratify PricewaterhouseCoopers as Auditors	For
7.1	Approve DKK 6.8 Million Reduction in Share Capital via Share Cancellation	For
7.2	Authorize Share Repurchase Program	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
9	Other Business	For

HARRIS CORPORATION		
Meeting Date	4/04/2019	
Meeting Type	Special	
Country	USA	
Shares Voted	24,991	
Item	Proposal	Vote
1	Issue Shares in Connection with Merger	For
2	Amend Charter	For
3	Advisory Vote on Golden Parachutes	For
4	Adjourn Meeting	For

SCENTRE GROUP	
Meeting Date	4/04/2019
Meeting Type	Annual
Country	Australia

SCENTRE GROUP		
Shares Voted	340,918	
Item	Proposal	Vote
2	Approve Remuneration Report	For
3	Elect Brian Schwartz as Director	For
4	Elect Michael Ihlein as Director	For
5	Elect Steven Leigh as Director	For
6	Approve Grant of Performance Rights to Peter Allen	For

NESTLE S.A.		
Meeting Date	4/04/2019	
Meeting Type	Annual	
Country	Switzerland	
Shares Voted	9,069	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report (Non-Binding)	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For
4	Approve Discharge of Board and Senior Management	For
5.1	Reelect Luciano Gabriel as Director	Against
5.2	Reelect Corinne Denzler as Director	For
5.3	Reelect Adrian Dudle as Director	Against
5.4	Reelect Peter Forstmoser as Director	For
5.5	Reelect Nathan Hetz as Director	Against
5.6	Reelect Josef Stadler as Director	For
5.7	Reelect Aviram Wertheim as Director	Against
6	Reelect Luciano Gabriel as Board Chairman	Against
7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	For
7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	Against

NESTLE S.A.		
7.3	Reappoint Nathan Hetz as Member of the Compensation Committee	Against
7.4	Reappoint Josef Stadler as Member of the Compensation Committee	For
8	Approve Remuneration of Directors in the Amount of CHF 1 Million	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For
10	Ratify Ernst & Young AG as Auditors	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	For
12	Transact Other Business (Voting)	Against

MERLIN PROPERTIES SOCIMI SA		
Meeting Date	9/04/2019	
Meeting Type	Annual	
Country	Spain	
Shares Voted	72,232	
Item	Proposal	Vote
1	Approve Consolidated and Standalone Financial Statements	For
2.1	Approve Allocation of Income and Dividends	For
2.2	Approve Dividends Charged to Reserves	For
3	Approve Discharge of Board	For
4	Renew Appointment of Deloitte as Auditor	For
5.1	Fix Number of Directors at 12	For
5.2	Reelect Javier Garcia-Carranza Benjumea as Director	For
5.3	Reelect Francisca Ortega Hernandez-Agero as Director	For
5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For
5.5	Reelect Pilar Cavero Mestre as Director	For
6	Authorize Share Repurchase Program	For
7	Authorize Company to Call EGM with 15 Days'	For



MERLIN PROPERTIES SOCIMI SA		
	Notice	
8	Amend Remuneration Policy	For
9	Advisory Vote on Remuneration Report	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	For

CAPITALAND COMMERCIAL TRUST		
Meeting Date	10/04/2019	
Meeting Type	Annual	
Country	Singapore	
Shares Voted	677,051	
Item	Proposal	Vote
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
4	Authorize Unit Repurchase Program	For

FIRST CAPITAL REALTY INC.		
Meeting Date	10/04/2019	
Meeting Type	Special	
Country	Canada	
Shares Voted	59,131	
Item	Proposal	Vote
1	Authorize Share Repurchase Resolution	For

CAPITALAND MALL TRUST	
Meeting Date	11/04/2019
Meeting Type	Annual
Country	Singapore

CAPITALAND MALL TRUST		
Shares Voted	526,650	
Item	Proposal	Vote
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
4	Authorize Unit Repurchase Program	For

NESTLE S.A.		
Meeting Date	11/04/2019	
Meeting Type	Annual	
Country	Switzerland	
Shares Voted	77,860	
Item	Proposal	Vote
1.1	Approval of the annual review, the financial statements of nestle s.a. and the consolidated financial statements of the nestle group for 2018	For
1.2	Acceptance of the compensation report 2018 (advisory vote)	For
2	Discharge to the members of the board of directors and of the management	For
3	Appropriation of profit resulting from the balance sheet of nestle s.a. (proposed dividend) for the financial year 2018: chf 2.45 per share	For
4.1.1	Re-election as member and chairman of the board of directors: mr paul bulcke	For
4.1.2	Re-election as member of the board of directors: mr ulf mark schneider	For
4.1.3	Re-election as member of the board of directors: mr henri de castries	For
4.1.4	Re-election as member of the board of directors: mr beat w. Hess	For
4.1.5	Re-election as member of the board of directors: mr renato fassbind	For

NESTLE S.A.		
4.1.6	Re-election as member of the board of directors: ms ann m. Veneman	For
4.1.7	Re-election as member of the board of directors: ms eva cheng	For
4.1.8	Re-election as member of the board of directors: mr patrick aebischer	For
4.1.9	Re-election as member of the board of directors: ms ursula m. Burns	For
4.1.10	Re-election as member of the board of directors: mr kasper rorsted	For
4.1.11	Re-election as member of the board of directors: mr pablo isla	For
4.1.12	Re-election as member of the board of directors: ms kimberly a. Ross	For
4.2.1	Election to the board of directors: mr dick boer	For
4.2.2	Election to the board of directors: mr dinesh paliwal	For
4.3.1	Election as member of the compensation committee: mr beat w. Hess	For
4.3.2	Election as member of the compensation committee: mr patrick aebischer	For
4.3.3	Election as member of the compensation committee: ms ursula m. Burns	For
4.3.4	Election as member of the compensation committee: mr pablo isla	For
4.4	Election of the statutory auditors: kpmg sa, geneva branch	For
4.5	Election of the independent representative: hartmann dreyer, attorneys-at-law	For
5.1	Approval of the compensation of the board of directors	For
5.2	Approval of the compensation of the executive board	For
6	Capital reduction (by cancellation of shares)	For
7	In the event of any yet unknown new or modified proposal by a shareholder during the general meeting, i instruct the independent representative to vote as follows: (yes = vote in favor of any such yet unknown proposal, no = vote against any such yet unknown proposal, abstain = abstain from voting) - the board of	Abstain

NESTLE S.A.		
	directors recommends to vote no on any such yet unknown proposal	

IHS MARKIT LTD		
Meeting Date	11/04/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	311,893	
Item	Proposal	Vote
1a	Election of Director: Jean-Paul L. Montupet	For
1b	Election of Director: Richard W. Roedel	For
1c	Election of Director: James A. Rosenthal	For
1d	Election of Director: Lance Uggla	For
2	To approve the appointment of Ernst & Young LLP as the Company's independent registered public accountants until the close of the next Annual General Meeting of Shareholders and to authorize the Company's Board of Directors, acting by the Audit Committee, to determine the remuneration of the independent registered public accountants.	For
3	To approve, on an advisory, non-binding basis, the compensation of the Company's named executive officers.	For
4	To approve amendments to the Company's by-laws to implement "proxy access" and related changes.	For

VIVENDI SA		
Meeting Date	15/04/2019	
Meeting Type	Annual/Special	
Country	France	
Shares Voted	93,838	
Item	Proposal	Vote

VIVENDI SA		
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
4	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For
5	Approve Compensation of Vincent Bollore, Chairman of the Supervisory Board Until April 19, 2018	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board Since April 19, 2018	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Against
8	Approve Compensation of Gilles Alix, Management Board Member	Against
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Against
12	Approve Compensation of Herve Philippe, Management Board Member	Against
13	Approve Compensation of Stephane Roussel, Management Board Member	Against
14	Approve Remuneration Policy for Supervisory Board Members and Chairman	Against
15	Approve Remuneration Policy for Chairman of the Management Board	Against
16	Approve Remuneration Policy for Management Board Members	Against
17	Approve Conditional Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	For
18	Approve Additional Pension Scheme	For

VIVENDI SA		
	Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	
19	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	For
20	Approve Additional Pension Scheme Agreement with Cedric de Baillencourt, Management Board Member	For
21	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	For
22	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	For
23	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	For
24	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	For
25	Elect Cyrille Bollore as Supervisory Board Member	For
26	Reelect Dominique Delport as Supervisory Board Member	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
29	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against
30	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Against
31	Authorize Capitalization of Reserves of Up to EUR 375 Million for Bonus Issue or Increase in Par Value	Against
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for	For

VIVENDI SA		
	Employees of International Subsidiaries	
34	Approve Change of Corporate Form to Societe Europeenne (SE)	For
35	Change Company Name to Vivendi SE and Amend Bylaws Accordingly	For
36	Authorize Filing of Required Documents/Other Formalities	For

KLEPIERRE SA		
Meeting Date	16/04/2019	
Meeting Type	Annual/Special	
Country	France	
Shares Voted	27,030	
Item	Proposal	Vote
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For
4	Approve Auditors' Special Report on Related-Party Transactions	For
5	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For
6	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For
7	Approve Compensation of Jean-Marc Jestin	For
8	Approve Compensation of Jean-Michel Gault	For
9	Approve Remuneration Policy of Supervisory Board Members	For
10	Approve Remuneration Policy of the Chairman of the Management Board	For
11	Approve Remuneration Policy of the Management Board Members	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For

KLEPIERRE SA		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 42 Million	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 42 Million	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
19	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 100 Million	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For
23	Authorize Filing of Required Documents/Other Formalities	For

ILUKA RESOURCES LTD.		
Meeting Date	16/04/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	38,242	
Item	Proposal	Vote
1	Elect Greg Martin as Director	For
2	Approve Remuneration Report	Against



ILUKA RESOURCES LTD.		
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	For

ATLAS ATERIA LTD.		
Meeting Date	17/04/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	466,703	
Item	Proposal	Vote
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	
2a	Elect David Bartholomew as Director	For
2b	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For
4	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For
5	Approve Stock Dividend Program	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For
7	Approve Compensation of Bernard Michel, Chairman of the Board Until Apr. 18, 2018	For
	Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)	For
2	Appoint PricewaterhouseCoopers as Auditor of the Company	For
3a	Elect James Keyes as Director	For
3b	Elect Nora Scheinkestel as Director	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
5	Approve Amendments to ATLIX Bye-Laws	For

GECINA SA		
Meeting Date	17/04/2019	
Meeting Type	Annual	
Country	France	
Shares Voted	6,313	
Item	Proposal	Vote
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For
4	Approve Allocation of Income and Dividends of EUR 5.50 per Share	For
5	Approve Stock Dividend Program	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For
7	Approve Compensation of Bernard Michel, Chairman of the Board Until Apr. 18, 2018	For
8	Approve Compensation of Bernard Carayon, Chairman of the Board Since Apr. 18, 2018	For
9	Approve Compensation of Meka Brunel, CEO	For
10	Approve Remuneration Policy of Chairman of the Board	For
11	Approve Remuneration Policy of CEO	For
12	Reelect Dominique Dudan as Director	For
13	Reelect Predica as Director	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
15	Authorize Filing of Required Documents/Other Formalities	For

LONZA GROUP AG		
Meeting Date	18/04/2019	
Meeting Type	Annual	
Country	Switzerland	
Shares Voted	16,136	
Item	Proposal	Vote
1	Approve Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Discharge of Board and Senior Management	For
4	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	For
5.1.1	Reelect Patrick Aebischer as Director	For
5.1.2	Reelect Werner Bauer as Director	For
5.1.3	Reelect Albert Baehny as Director	For
5.1.4	Reelect Angelica Kohlmann as Director	For
5.1.5	Reelect Christoph Maeder as Director	For
5.1.6	Reelect Barbara Richmond as Director	For
5.1.7	Reelect Margot Scheltema as Director	For
5.1.8	Reelect Juergen Steinemann as Director	For
5.1.9	Reelect Olivier Verscheure as Director	For
5.2	Reelect Albert Baehny as Board Chairman	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For
6	Ratify KPMG AG as Auditors	For
7	Designate Daniel Pluess as Independent Proxy	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	For
9.2	Approve Variable Short-Term Remuneration	For

LONZA GROUP AG		
	of Executive Committee in the Amount of CHF 5.2 Million	
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 13.4 Million	For
10	Approve Creation of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For
11	Transact Other Business (Voting)	Against

ASML HOLDING NV		
Meeting Date	18/04/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	107,062	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Approve Remuneration Report	Against
4	Approve Remuneration Policy	For
5	Re-elect Gerald Corbett as Director	For
6	Re-elect Soumen Das as Director	For
7	Re-elect Carol Fairweather as Director	For
8	Re-elect Christopher Fisher as Director	For
9	Re-elect Andy Gulliford as Director	For
10	Re-elect Martin Moore as Director	For
11	Re-elect Phil Redding as Director	For
12	Re-elect David Sleath as Director	For
13	Re-elect Doug Webb as Director	For
14	Elect Mary Barnard as Director	For
15	Elect Sue Clayton as Director	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For

ASML HOLDING NV		
18	Authorise EU Political Donations and Expenditure	For
19	Authorise Issue of Equity	For
20	Authorise Issue of Equity without Pre-emptive Rights	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
22	Authorise Market Purchase of Ordinary Shares	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For
24	Amend Long Term Incentive Plan	For

SUNTEC REAL ESTATE INVESTMENT TRUST		
Meeting Date	18/04/2019	
Meeting Type	Annual	
Country	Singapore	
Shares Voted	651,522	
Item	Proposal	Vote
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
4	Authorize Unit Repurchase Program	For

SUNTEC REAL ESTATE INVESTMENT TRUST		
Meeting Date	19/04/2019	
Meeting Type	Special	
Country	Japan	
Shares Voted	603	

SUNTEC REAL ESTATE INVESTMENT TRUST		
Item	Proposal	Vote
1	Amend Articles to Amend Permitted Investment Types	For
2	Elect Executive Director Kashiwazaki, Kazuyoshi	For
3.1	Elect Supervisory Director Yanagisawa, Giichi	For
3.2	Elect Supervisory Director Kondo, Maruhito	For
4	Elect Alternate Supervisory Director Aikawa, Takashi	For

SUNTEC REAL ESTATE INVESTMENT TRUST		
Meeting Date	23/04/2019	
Meeting Type	Annual	
Country	Singapore	
Shares Voted	1,019,320	
Item	Proposal	Vote
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For
3	Elect Lee Chiang Huat as Director	For
4	Elect Lor Bak Liang as Director	Against
5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
6	Authorize Share Repurchase Program	Against

MORI HILLS REIT INVESTMENT CORP.	
Meeting Date	23/04/2019

MORI HILLS REIT INVESTMENT CORP.		
Meeting Type	Special	
Country	Japan	
Shares Voted	711	
Item	Proposal	Vote
1	Amend Articles to Make Technical Changes	For
2	Elect Executive Director Isobe, Hideyuki	For
3.1	Elect Supervisory Director Tamura, Masakuni	For
3.2	Elect Supervisory Director Nishimura, Koji	Against

ASML HOLDING NV		
Meeting Date	24/04/2019	
Meeting Type	Annual	
Country	Netherlands	
Shares Voted	10,812	
Item	Proposal	Vote
3b	Adopt Financial Statements and Statutory Reports	For
3c	Receive Clarification on Company's Reserves and Dividend Policy	For
3d	Approve Dividends of EUR 2.10 Per Share	For
4a	Approve Discharge of Management Board	For
4b	Approve Discharge of Supervisory Board	For
5	Amend Remuneration Policy	For
6	Approve 200,000 Performance Shares for Board of Management	For
7	Discussion of Updated Supervisory Board Profile	For
8a	Reelect G.J. Kleisterlee to Supervisory Board	For
8b	Reelect A.P. Aris to Supervisory Board	For
8c	Reelect R.D. Schwalb to Supervisory Board	For
8d	Reelect W.H. Ziebart to Supervisory Board	For
8e	Receive Retirement Schedule of the Supervisory Board	For

ASML HOLDING NV		
9	Approve Remuneration of Supervisory Board	For
10	Ratify KPMG as Auditors	For
11a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11a	For
11c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
11d	Authorize Board to Exclude Preemptive Rights from Share Issuances Under Item 11c	For
12a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
12b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
13	Authorize Cancellation of Repurchased Shares	For

BANK OF AMERICA CORPORATION		
Meeting Date	24/04/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	221,722	
Item	Proposal	Vote
1a	Elect Director Sharon L. Allen	For
1b	Elect Director Susan S. Bies	For
1c	Elect Director Jack O. Bovender, Jr.	For
1d	Elect Director Frank P. Bramble, Sr.	For
1e	Elect Director Pierre J.P. de Weck	For
1f	Elect Director Arnold W. Donald	For
1g	Elect Director Linda P. Hudson	For
1h	Elect Director Monica C. Lozano	For
1i	Elect Director Thomas J. May	For
1j	Elect Director Brian T. Moynihan	For



BANK OF AMERICA CORPORATION		
1k	Elect Director Lionel L. Nowell, III	For
1l	Elect Director Clayton S. Rose	For
1m	Elect Director Michael D. White	For
1n	Elect Director Thomas D. Woods	For
1o	Elect Director R. David Yost	For
1p	Elect Director Maria T. Zuber	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Amend Omnibus Stock Plan	For
5	Report on Gender Pay Gap	For
6	Provide Right to Act by Written Consent	For
7	Amend Proxy Access Right	For

APTIV PLC		
Meeting Date	25/04/2019	
Meeting Type	Annual	
Country	Jersey	
Shares Voted	58,314	
Item	Proposal	Vote
1	Elect Director Kevin P. Clark	For
2	Elect Director Nancy E. Cooper	For
3	Elect Director Frank J. Dellaquila	For
4	Elect Director Nicholas M. Donofrio	For
5	Elect Director Mark P. Frissora	For
6	Elect Director Rajiv L. Gupta	For
7	Elect Director Sean O. Mahoney	For
8	Elect Director Robert K. Ortberg	For
9	Elect Director Colin J. Parris	
10	Elect Director Ana G. Pinczuk	For

APTIV PLC		
11	Elect Director Lawrence A. Zimmerman	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For

UMICORE		
Meeting Date	25/04/2019	
Meeting Type	Annual/Special	
Country	Belgium	
Shares Voted	49,250	
Item	Proposal	Vote
2	Approve Remuneration Report	For
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	
5	Approve Discharge of Directors	For
6	Approve Discharge of Auditor	For
7.1	Reelect Francoise Chombar as Independent Director	For
7.2	Elect Laurent Raets as Director	For
7.3	Approve Remuneration of Directors	For
	Special Meeting	
1	Approve Change-of-Control Clause Re: Revolving Facility Agreement with Various Financial Institutions	For

DANONE SA	
Meeting Date	25/04/2019
Meeting Type	Annual/Special
Country	France
Shares Voted	66,994

DANONE SA		
Item	Proposal	Vote
O.1	Approval of the corporate financial statements for the financial year ended 31 december 2018	For
O.2	Approval of the consolidated financial statements for the financial year ended 31 december 2018	For
O.3	Allocation of income for the financial year ended 31 december 2018 and setting of the dividend at 1.94 euro per share	For
O.4	Renewal of the term of office of mr. Franck riboud as director	For
O.5	Renewal of the term of office of mr. Emmanuel faber as director	For
O.6	Renewal of the term of office of mrs. Clara gaymard as director	For
O.7	Approval of the agreements subject to the provisions of articles L. 225-38 and following of the french commercial code entered into between the company and j.p. morgan group	For
O.8	Approval of the compensation elements paid or awarded for the financial year ended 31 december 2018 to mr. Emmanuel faber, chairman and chief executive officer	For
O.9	Approval of the compensation policy of executive corporate officers	For
O.10	Authorization to be granted to the board of directors to purchase, retain or transfer shares of the company	For
E.11	Delegation of authority to the board of directors to issue common shares and transferable securities, with retention of the shareholders' pre-emptive subscription right	For

DANONE SA		
E.12	Delegation of authority to the board of directors to issue common shares and transferable securities, with cancellation of the shareholders' pre-emptive subscription right, but with obligation to grant a priority right	For
E.13	Delegation of authority to the board of directors, in the event of a capital increase with cancellation of the shareholders' pre-emptive subscription right, to increase the number of securities to be issued	For
E.14	Delegation of authority to the board of directors to issue common shares and transferable securities, without the shareholders' pre-emptive subscription right, in the event of a public exchange offer initiated by the company	For
E.15	Delegation of powers to the board of directors to issue common shares and transferable securities, without the shareholders' pre-emptive subscription right, in order to remunerate contributions in kind granted to the company and consisting of equity securities or transferable securities granting access to the capital	For
E.16	Delegation of authority to the board of directors to increase the capital of the company by capitalization of reserves, profits, premiums or other sums whose capitalization would be allowed	For
E.17	Delegation of authority to the board of directors to issue common shares and transferable securities reserved for employees belonging to a company savings plan and/or reserved disposals of securities, without the shareholders' pre-emptive subscription right	For
E.18	Delegation of authority to the board of directors to issue common shares and transferable securities, with cancellation of the pre-emptive subscription right, reserved for some categories of beneficiaries, made up of employees of	For

DANONE SA		
	danone group's foreign companies, under the employee shareholding operations	
E.19	Authorization granted to the board of directors to proceed with allocations of existing shares or shares to be issued of the company, without the shareholders' pre-emptive subscription right	For
E.20	Authorization granted to the board of directors to reduce the capital by cancelling shares	For
E.21	Powers to carry out formalities	For

ASTRAZENECA PLC		
Meeting Date	26/04/2019	
Meeting Type	United Kingdom	
Country	Annual	
Shares Voted	75,932	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Dividends	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For
4	Authorise Board to Fix Remuneration of Auditors	For
5a	Re-elect Leif Johansson as Director	For
5b	Re-elect Pascal Soriot as Director	For
5c	Re-elect Marc Dunoyer as Director	For
5d	Re-elect Genevieve Berger as Director	For
5e	Re-elect Philip Broadley as Director	For
5f	Re-elect Graham Chipchase as Director	For
5g	Re-elect Deborah DiSanzo as Director	For
5h	Re-elect Sheri McCoy as Director	For

ASTRAZENECA PLC		
5i	Elect Tony Mok as Director	For
5j	Re-elect Nazneen Rahman as Director	For
5k	Re-elect Marcus Wallenberg as Director	For
6	Approve Remuneration Report	For
7	Authorise EU Political Donations and Expenditure	For
8	Authorise Issue of Equity	For
9	Authorise Issue of Equity without Pre-emptive Rights	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
11	Authorise Market Purchase of Ordinary Shares	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

ABBOT LABORATORIES		
Meeting Date	26/04/2019	
Meeting Type	Annual	
Country	United States	
Shares Voted	103,977	
Item	Proposal	Vote
1.	Director Appointments	
1.1	R.J. Alpern	For
1.2	R.S. Austin	For
1.3	S.E. Blount	For
1.4	M.A. Kumbier	For
1.5	E.M. Liddy	For
1.6	N. McKinstry	For
1.7	P.N. Novakovic	For
1.8	W.A. Osborn	For
1.9	S.C. Scott III	For
1.10	D.J. Starks	For

ABBOT LABORATORIES		
1.11	J.G. Stratton	For
1.12	G.F. Tilton	For
1.13	M.D. White	For
2	Ratification of Ernst & Young LLP as Auditors	For
3	Say on Pay - An Advisory Vote to Approve Executive Compensation	For
4	Shareholder Proposal - Independent Board Chairman	For

HAMMERSON PLC		
Meeting Date	30/04/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	218,517	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	Against
3	Approve Final Dividend	For
4	Re-elect David Atkins as Director	For
5	Re-elect Pierre Bouchut as Director	For
6	Re-elect Gwyn Burr as Director	For
7	Re-elect Timon Drakesmith as Director	For
8	Re-elect Andrew Formica as Director	For
9	Re-elect Judy Gibbons as Director	For
10	Re-elect David Tyler as Director	For
11	Elect Carol Welch as Director	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive	For

HAMMERSON PLC		
	Rights	
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
17	Authorise Market Purchase of Ordinary Shares	For

HANG LUNG PROPERTIES LTD		
Meeting Date	30/04/2019	
Meeting Type	Annual	
Country	Hong Kong	
Shares Voted	59,002	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Dominic Chiu Fai Ho as Director	For
3b	Elect Philip Nan Lok Chen as Director	For
3c	Elect Anita Yuen Mei Fung as Director	For
3d	Elect Weber Wai Pak Lo as Director	For
3e	Authorize Board to Fix Remuneration of Directors	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
5	Authorize Repurchase of Issued Share Capital	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
7	Authorize Reissuance of Repurchased Shares	Against

TERRENO REALTY CORP.	
Meeting Date	30/04/2019
Meeting Type	Annual
Country	USA
Shares Voted	22,517



TERRENO REALTY CORP.		
Item	Proposal	Vote
1a	Elect Director W. Blake Baird	For
1b	Elect Director Michael A. Coke	For
1c	Elect Director LeRoy E. Carlson	For
1d	Elect Director David M. Lee	For
1e	Elect Director Gabriela Franco Parcella	For
1f	Elect Director Douglas M. Pasquale	For
1g	Elect Director Dennis Polk	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Restricted Stock Plan	For
4	Ratify Ernst & Young LLP as Auditors	For

FEDERAL INVESTMENT TRUST		
Meeting Date	1/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	7,035	
Item	Proposal	Vote
1.1	Elect Director Jon E. Bortz	For
1.2	Elect Director David W. Faeder	For
1.3	Elect Director Elizabeth I. Holland	For
1.4	Elect Director Mark S. Ordan	For
1.5	Elect Director Gail P. Steinel	For
1.6	Elect Director Warren M. Thompson	For
1.7	Elect Director Joseph S. Vassalluzzo	For
1.8	Elect Director Donald C. Wood	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Grant Thornton LLP as Auditor	For

PROLOGIS, INC.		
Meeting Date	1/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	13,322	
Item	Proposal	Vote
1a	Elect Director Hamid R. Moghadam	For
1b	Elect Director Cristina G. Bitá	For
1c	Elect Director George L. Fotiades	For
1d	Elect Director Philip L. Hawkins	For
1e	Elect Director Lydia H. Kennard	For
1f	Elect Director J. Michael Losh	For
1g	Elect Director Irving F. Lyons, III	For
1h	Elect Director David P. O'Connor	For
1i	Elect Director Olivier Piani	For
1j	Elect Director Jeffrey L. Skelton	For
1k	Elect Director Carl B. Webb	For
1i	Elect Director William D. Zollars	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify KPMG LLP as Auditors	For

SANTOS LTD.		
Meeting Date	2/05/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	343,755	
Item	Proposal	Vote
2a	Elect Hock Goh as Director	For
2b	Elect Peter Hearl as Director	For
3	Approve Remuneration Report	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For

LONDON STOCK EXCHANGE GROUP PLC		
Meeting Date	2/05/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	59,002	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Approve Remuneration Report	For
4	Re-elect Jacques Aigrain as Director	For
5	Re-elect Paul Heiden as Director	For
6	Re-elect Raffaele Jerusalmi as Director	For
7	Re-elect Stephen O'Connor as Director	For
8	Re-elect Val Rahmani as Director	For
9	Re-elect Andrea Sironi as Director	For
10	Re-elect David Warren as Director	For
11	Elect Marshall Bailey as Director	For
12	Elect Kathleen DeRose as Director	For
13	Elect Cressida Hogg as Director	For
14	Elect Don Robert as Director	For
15	Elect David Schwimmer as Director	For
16	Elect Ruth Wandhofer as Director	For
17	Reappoint Ernst & Young LLP as Auditors	For
18	Authorise Board to Fix Remuneration of Auditors	For
19	Authorise Issue of Equity	For
20	Authorise EU Political Donations and Expenditure	For
21	Authorise Issue of Equity without Pre-emptive Rights	For

LONDON STOCK EXCHANGE GROUP PLC		
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

WOODSIDE PETROLEUM LTD.		
Meeting Date	02/05/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	78,305	
Item	Proposal	Vote
2a	Elect Frank Cooper as Director	For
2b	Elect Ann Pickard as Director	For
2c	Elect Sarah Ryan as Director	For
3	Approve Remuneration Report	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
5	Approve the Amendments to the Company's Constitution	For
6	Approve the Proportional Takeover Provisions	For

AMCOR LTD.		
Meeting Date	02/05/2019	
Meeting Type	Court	
Country	Australia	
Shares Voted	160,932	
Item	Proposal	Vote
1	Approve the Scheme of Arrangement in Relation to the Proposed Combination of	For

AMCOR LTD.		
	Amtcor Limited and Bemis Company, Inc.	

JANUS HENDERSON GROUP PLC		
Meeting Date	02/05/2019	
Meeting Type	Annual	
Country	Jersey	
Shares Voted	51,698	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Elect Director Kalpana Desai	For
3	Elect Director Jeffrey Diermeier	For
4	Elect Director Kevin Dolan	For
5	Elect Director Eugene Flood, Jr.	For
6	Elect Director Richard Gillingwater	For
7	Elect Director Lawrence Kochard	For
8	Elect Director Glenn Schafer	For
9	Elect Director Angela Seymour-Jackson	For
10	Elect Director Richard Weil	For
11	Elect Director Tatsusaburo Yamamoto	For
12	Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	For
13	Authorise Market Purchase of Ordinary Shares	For
14	Authorise Market Purchase of CDIs	For

CAPITAL & COUNTRIES PROPERTIES PLC	
Meeting Date	3/05/2019
Meeting Type	Annual
Country	United Kingdom

CAPITAL & COUNTRIES PROPERTIES PLC		
Shares Voted	294,195	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3	Re-elect Henry Staunton as Director	For
4	Re-elect Ian Hawksworth as Director	For
5	Re-elect Situl Jobanputra as Director	For
6	Re-elect Gary Yardley as Director	For
7	Re-elect Charlotte Boyle as Director	For
8	Elect Jonathan Lane as Director	For
9	Re-elect Gerry Murphy as Director	For
10	Re-elect Anthony Steains as Director	For
11	Re-elect Andrew Strang as Director	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For
14	Approve Remuneration Report	For
15	Authorise Issue of Equity	For
16	Authorise Issue of Equity without Pre-emptive Rights	For
17	Authorise Market Purchase of Ordinary Shares	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

INTU PROPERTIES PLC		
Meeting Date	3/05/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	688,321	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory	For

INTU PROPERTIES PLC		
	Reports	
2	Re-elect John Strachan as Director	For
3	Re-elect John Whittaker as Director	For
4	Re-elect David Fischel as Director	Abstain
5	Re-elect Matthew Roberts as Director	For
6	Re-elect Adele Anderson as Director	For
7	Elect Ian Burke as Director	For
8	Appoint Deloitte LLP as Auditors	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	For
10	Approve Remuneration Report	For
11	Approve Executive Share Option Plan	For
12	Approve Company Share Option Plan	For
13	Authorise Issue of Equity	For
14	Authorise Issue of Equity without Pre-emptive Rights	For
15	Authorise Market Purchase of Ordinary Shares	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

WHARF REAL ESTATE INVESTMENT COMPANY LIMITED		
Meeting Date	7/05/2019	
Meeting Type	Cayman Islands	
Country	Annual	
Shares Voted	130,600	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2a	Elect Stephen Tin Hoi Ng as Director	For
2b	Elect Doreen Yuk Fong Lee as Director	For
2c	Elect Paul Yiu Cheng Tsui as Director	For
2d	Elect Yen Thean Leng as Director	For
2e	Elect Kai Hang Leung as Director	For

WHARF REAL ESTATE INVESTMENT COMPANY LIMITED		
2f	Elect Andrew Kwan Yuen Lueng as Director	For
3a	Approve Chairman's Fee	For
3b	Approve Directors' Fees	For
3c	Approve Audit Committee's Fee	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For
5	Authorize Repurchase of Issued Share Capital	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
7	Authorize Reissuance of Repurchased Shares	Against

HONGKONG LAND HOLDINGS LTD.		
Meeting Date	8/05/2019	
Meeting Type	Bermuda	
Country	Annual	
Shares Voted	129,961	
Item	Proposal	Vote
1	Approve Financial Statements and Statutory Reports and Declare Final Dividend	Against
2	Re-elect Adam Keswick as Director	Against
3	Re-elect Anthony Nightingale as Director	Against
4	Elect Christina Ong as Director	For
5	Re-elect Lord Sassoon as Director	Against
6	Re-elect Michael Wu as Director	For
7	Approve Directors' Fees	For
8	Ratify Auditors and Authorise their Remuneration	For
9	Authorise Issue of Equity	For

SIMON PROPERTY GROUP, INC.	
Meeting Date	8/05/2019
Meeting Type	USA



SIMON PROPERTY GROUP, INC.		
Country	Annual	
Shares Voted	5,342	
Item	Proposal	Vote
1a	Elect Director Glyn F. Aeppel	For
1b	Elect Director Larry C. Glasscock	For
1c	Elect Director Karen N. Horn	For
1d	Elect Director Allan Hubbard	For
1e	Elect Director Reuben S. Leibowitz	For
1f	Elect Director Gary M. Rodkin	For
1g	Elect Director Stefan M. Selig	For
1h	Elect Director Daniel C. Smith	For
1i	Elect Director J. Albert Smith, Jr.	For
1j	Elect Director Marta R. Stewart	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For
4	Approve Omnibus Stock Plan	For
5	Report on Political Contributions	For

ACADIA REALTY TRUST		
Meeting Date	9/05/2019	
Meeting Type	USA	
Country	Annual	
Shares Voted	33,537	
Item	Proposal	Vote
1a	Elect Director Kenneth F. Bernstein	For
1b	Elect Director Douglas Crocker, II	Against
1c	Elect Director Lorrence T. Kellar	For
1d	Elect Director Wendy Luscombe	Against
1e	Elect Director William T. Spitz	For
1f	Elect Director Lynn C. Thurber	For
1g	Elect Director Lee S. Wielansky	For

ACADIA REALTY TRUST		
1h	Elect Director C. David Zoba	Against
1i	Ratify BDO USA, LLP as Auditors	For
1j	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ALEXANDRIA REAL ESTATE EQUITIES, PLC		
Meeting Date	9/05/2019	
Meeting Type	USA	
Country	Annual	
Shares Voted	6,845	
Item	Proposal	Vote
1.1	Elect Director Joel S. Marcus	For
1.2	Elect Director Steven R. Hash	For
1.3	Elect Director John L. Atkins, III	Against
1.4	Elect Director James P. Cain	Against
1.5	Elect Director Maria C. Freire	Against
1.6	Elect Director Richard H. Klein	For
1.7	Elect Director James H. Richardson	For
1.8	Elect Director Michael A. Woronoff	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

ADIDAS AG		
Meeting Date	9/05/2019	
Meeting Type	Germany	
Country	Annual	
Shares Voted	11,642	
Item	Proposal	Vote
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	For

ADIDAS AG		
2	Approve Allocation of Income and Dividends of EUR 3.35 per Share	For
3	Approve Discharge of Management Board for Fiscal 2018	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	For
5.1	Reelect Ian Gallienne to the Supervisory Board	For
5.2	Reelect Herbert Kauffmann to the Supervisory Board	For
5.3	Reelect Igor Landau to the Supervisory Board	For
5.4	Reelect Kathrin Menges to the Supervisory Board	For
5.5	Reelect Nassef Sawiris to the Supervisory Board	For
5.6	Elect Thomas Rabe to the Supervisory Board	For
5.7	Elect Bodo Uebber to the Supervisory Board	For
5.8	Elect Jing Ulrich to the Supervisory Board	For
6	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For
7	Approve Cancellation of Conditional Capital Authorization	For
8	Ratify KPMG AG as Auditors for Fiscal 2019	For

BOSTON SCIENTIFIC CORPORATION		
Meeting Date	9/05/2019	
Meeting Type	USA	
Country	Annual	
Shares Voted	152,478	
Item	Proposal	Vote
1a	Elect Director Nelda J. Connors	For
1b	Elect Director Charles J. Dockendorff	For
1c	Elect Director Yoshiaki Fujimori	For
1d	Elect Director Donna A. James	For

BOSTON SCIENTIFIC CORPORATION		
1e	Elect Director Edward J. Ludwig	For
1f	Elect Director Stephen P. MacMillan	For
1g	Elect Director Michael F. Mahoney	For
1h	Elect Director David J. Roux	For
1i	Elect Director John E. Sununu	For
1j	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Adopt Majority Voting for Uncontested Election of Directors	For
4	Ratify Ernst & Young LLP as Auditor	For

THE PROGRESSIVE CORPORATION		
Meeting Date	10/05/2019	
Meeting Type	USA	
Country	Annual	
Shares Voted	62,584	
Item	Proposal	Vote
1a	Elect Director Nelda J. Connors	For
1b	Elect Director Charles J. Dockendorff	For
1c	Elect Director Yoshiaki Fujimori	For
1d	Elect Director Donna A. James	For
1e	Elect Director Edward J. Ludwig	For
1f	Elect Director Stephen P. MacMillan	For
1g	Elect Director Michael F. Mahoney	For
1h	Elect Director David J. Roux	For
1i	Elect Director John E. Sununu	For
1j	Elect Director Ellen M. Zane	For
1k	Elect Director Jan E. Tighe	For
1i	Elect Director Kahina Van Dyke	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For

THE PROGRESSIVE CORPORATION		
3	Ratify PricewaterhouseCoopers LLP as Auditor	For

OIL SEARCH LTD.		
Meeting Date	10/05/2019	
Meeting Type	Annual	
Country	Papua New Guinea	
Shares Voted	407,051	
Item	Proposal	Vote
2	Elect Agu Kantsler as Director	For
3	Elect Ann Pickard as Director	For
4	Elect Sarah Ryan as Director	For
1	Approve Remuneration Report	For
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
3	Approve the Amendments to the Company's Constitution	For

ONEVIEW HEALTHCARE PLC		
Meeting Date	10/05/2019	
Meeting Type	Special	
Country	Ireland	
Shares Voted	255,085	
Item	Proposal	Vote
1	Approve Authority of the Board to Allot Shares	For
2	Approve Disapplication of Statutory Pre-Emption Rights in Certain Circumstances	For
3	Approve Amendment to Terms of Certain Employee Options	For
4	Approve Increase in Authorized Share Capital	For

ONEVIEW HEALTHCARE PLC		
5	Approve Issuance of CUFS to Conditional Placement Investors	For
6.1	Approve Issuance of CUFS to Joe Rooney	For
6.2	Approve Issuance of CUFS to James Fitter	For
6.3	Approve Issuance of CUFS to Michael Kaminski	For
6.4	Approve Issuance of CUFS to Lyle Berkowitz	For
7	Approve Issuance of CUFS to Conditional SPP Investors	For
8	Approve the Amendments to the Company's Constitution	For

ALEXION PHARMACEUTICALS, INC		
Meeting Date	14/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	22,515	
Item	Proposal	Vote
1.1	Elect Director Felix J. Baker	For
1.2	Elect Director David R. Brennan	For
1.3	Elect Director Christopher J. Coughlin	For
1.4	Elect Director Deborah Dunsire	For
1.5	Elect Director Paul A. Friedman	For
1.6	Elect Director Ludwig N. Hantson	For
1.7	Elect Director John T. Mollen	For
1.8	Elect Director Francois Nader	For
1.9	Elect Director Judith A. Reinsdorf	For
1.10	Elect Director Andreas Rummelt	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive	For

ALEXION PHARMACEUTICALS, INC		
	Officers' Compensation	
4	Amend Proxy Access Right	Against

ESSEX PROPERTY TRUST, INC		
Meeting Date	14/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	3,360	
Item	Proposal	Vote
1.1	Elect Director Keith R. Guericke	For
1.2	Elect Director Amal M. Johnson	For
1.3	Elect Director Mary Kasaris	For
1.4	Elect Director Irving F. Lyons, III	For
1.5	Elect Director George M. Marcus	For
1.6	Elect Director Thomas E. Robinson	For
1.7	Elect Director Michael J. Schall	For
1.8	Elect Director Byron A. Scordelis	For
1.9	Elect Director Janice L. Sears	For
2	Ratify KPMG LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

SWIRE PROPERTIES LTD.		
Meeting Date	14/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	239,941	
Item	Proposal	Vote
1a	Elect Merlin Bingham Swire as Director	For
1b	Elect Guy Martin Coutts Bradley as Director	For

SWIRE PROPERTIES LTD.		
1c	Elect Spencer Theodore Fung as Director	For
1d	Elect Nicholas Adam Hodnett Fenwick as Director	Against
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For
3	Authorize Repurchase of Issued Share Capital	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

THE GPT GROUP		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	224,262	
Item	Proposal	Vote
1	Elect Michelle Somerville as Director	For
2	Elect Angus McNaughton as Director	For
3	Elect Tracey Horton as Director	For
4	Approve Remuneration Report	For
5	Approve Grant of Performance Rights to Robert Johnston as 2019 Deferred Short Term Incentive	For
6	Approve Grant of Performance Rights to Robert Johnston as Long Term Incentive	For

TRITAX BIG BOX REIT PLC	
Meeting Date	15/05/2019
Meeting Type	Annual
Country	United Kingdom



TRITAX BIG BOX REIT PLC		
Shares Voted	493,544	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Elect Richard Laing as Director	For
4	Elect Alastair Hughes as Director	For
5	Re-elect Sir Richard Jewson as Director	For
6	Re-elect Susanne Given as Director	For
7	Re-elect Aubrey Adams as Director	For
8	Reappoint BDO LLP as Auditors	For
9	Authorise Board to Fix Remuneration of Auditors	For
10	Approve Dividend Policy	For
11	Authorise Issue of Equity	For
12	Authorise Issue of Equity without Pre-emptive Rights	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
14	Authorise Market Purchase of Ordinary Shares	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

ADVANCED MICRO DEVICES, INC		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	80,240	
Item	Proposal	Vote
1a	Elect Director John E. Caldwell	For
1b	Elect Director Nora M. Denzel	For

ADVANCED MICRO DEVICES, INC		
1c	Elect Director Mark Durcan	For
1d	Elect Director Joseph A. Householder	For
1e	Elect Director John W. Marren	For
1f	Elect Director Lisa T. Su	For
1g	Elect Director Abhi Y. Talwalkar	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ANTHEM, INC.		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	17,185	
Item	Proposal	Vote
1.1	Elect Director Bahija Jallal	For
1.2	Elect Director Elizabeth E. Tallett	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Declassify the Board of Directors	For
5	Declassify the Board of Directors	For

TEMENOS AG		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	Switzerland	
Shares Voted	29,393	
Item	Proposal	Vote

TEMENOS AG		
1	Accept Financial Statements and Statutory Reports	For
2	Approve Allocation of Income	For
3	Approve Dividends of CHF 0.75 per Share from Capital Contribution Reserves	For
4	Approve Discharge of Board and Senior Management	For
5	Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For
6.1	Approve Maximum Remuneration of Directors in the Amount of USD 7.8 Million	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of USD 27.2 Million	For
7.1	Reelect Andreas Andreades as Director and Board Chairman	For
7.2	Reelect Sergio Giacoletto-Roggio as Director	For
7.3	Reelect George Koukis as Director	For
7.4	Reelect Ian Cookson as Director	For
7.5	Reelect Thibault de Tersant as Director	For
7.6	Reelect Erik Hansen as Director	For
7.7	Reelect Yok Tak Amy Yip as Director	For
7.8	Reelect Peter Spenser as Director	For
8.1	Reappoint Sergio Giacoletto-Roggio as Member of the Compensation Committee	For
8.2	Reappoint Ian Cookson as Member of the Compensation Committee	For
8.3	Reappoint Erik Hansen as Member of the Compensation Committee	For
8.4	Reappoint Yok Tak Amy Yip as Member of the Compensation Committee	For
9	Designate Perreard de Bocard SA as Independent Proxy	For
10	Ratify PricewaterhouseCoopers SA as Auditors	For
11	Transact Other Business (Voting)	Against

TENCENT HOLDINGS LIMITED		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	Cayman Islands	
Shares Voted	104,100	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For
3b	Elect Ian Charles Stone as Director	For
3c	Authorize Board to Fix Remuneration of Directors	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
6	Authorize Repurchase of Issued Share Capital	For
7	Authorize Reissuance of Repurchased Shares	For

TENCENT HOLDINGS LIMITED		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	Cayman Islands	
Shares Voted	106,434	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Jacobus Petrus (Koos) Bekker as	For

TENCENT HOLDINGS LIMITED		
	Director	
3b	Elect Ian Charles Stone as Director	For
3c	Authorize Board to Fix Remuneration of Directors	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
6	Authorize Repurchase of Issued Share Capital	For
7	Authorize Reissuance of Repurchased Shares	For

TENCENT HOLDINGS LIMITED		
Meeting Date	15/05/2019	
Meeting Type	Special	
Country	Cayman Islands	
Shares Voted	210,534	
Item	Proposal	Vote
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Scheme	For

MONDELEZ INTERNATIONAL, INC		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	90,741	
Item	Proposal	Vote
1a	Election of Director: Lewis W.K. Booth	For
1b	Election of Director: Charles E. Bunch	For
1c	Election of Director: Debra A. Crew	For
1d	Election of Director: Lois D. Juliber	For
1e	Election of Director: Mark D. Ketchum	For
1f	Election of Director: Peter W. May	For

MONDELEZ INTERNATIONAL, INC		
1g	Election of Director: Jorge S. Mesquita	For
1h	Election of Director: Joseph Neubauer	For
1i	Election of Director: Fredric G. Reynolds	For
1j	Election of Director: Christiana S. Shi	For
1k	Election of Director: Patrick T. Siewert	For
1l	Election of Director: Jean-François M. L. van Boxmeer	For
1m	Election of Director: Dirk Van de Put	For
2	Advisory Vote to Approve Executive Compensation.	For
3	Ratification of PricewaterhouseCoopers LLP as Independent Registered Public Accountants for Fiscal Year Ending December 31, 2019.	For
4	Report on Environmental Impact of Cocoa Supply Chain.	For
5	Consider Employee Pay in Setting Chief Executive Officer Pay.	For

SAP SE		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	50,323	
Item	Proposal	Vote
2	Resolution on the appropriation of the retained earnings of fiscal year 2018.	For
3	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2018.	For
4	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2018.	For
5	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2019.	For
6a	Election of Supervisory Board members: Prof Dr h. c. mult. Hasso Plattner	For

SAP SE		
6b	Election of Supervisory Board members: Dr h. c. mult. Pekka Ala-Pietilä	For
6c	Election of Supervisory Board members: Aicha Evans	For
6d	Election of Supervisory Board members: Diane Greene	For
6e	Election of Supervisory Board members: Prof Dr Gesche Joost	For
6f	Election of Supervisory Board members: Bernard Liautaud	For
6g	Election of Supervisory Board members: Gerhard Oswald	For
6h	Election of Supervisory Board members: Dr Friederike Rotsch	For
6i	Election of Supervisory Board members: Dr Gunnar Wiedenfels	For

AVALONBAY COMMUNITIES, INC.		
Meeting Date	15/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	80,240	
Item	Proposal	Vote
1a	Elect Director Glyn F. Aeppel	Against
1b	Elect Director Terry S. Brown	Against
1c	Elect Director Alan B. Buckelew	For
1d	Elect Director Ronald L. Havner, Jr.	For
1e	Elect Director Stephen P. Hills	For
1f	Elect Director Richard J. Lieb	For
1g	Elect Director Timothy J. Naughton	For
1h	Elect Director H. Jay Sarles	Against
1i	Elect Director Susan Swanezy	For
1j	Elect Director W. Edward Walter	Against
2	Ratify Ernst & Young LLP as Auditor	For

AVALONBAY COMMUNITIES, INC.		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

YUM! BRANDS, INC		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	71,158	
Item	Proposal	Vote
1a	Election of Director: Paget L. Alves	For
1b	Election of Director: Michael J. Cavanagh	For
1c	Election of Director: Christopher M. Connor	For
1d	Election of Director: Brian C. Cornell	For
1e	Election of Director: Greg Creed	For
1f	Election of Director: Tanya L. Domier	For
1g	Election of Director: Mirian M. Graddick-Weir	For
1h	Election of Director: Thomas C. Nelson	For
1i	Election of Director: P. Justin Skala	For
1j	Election of Director: Elane B. Stock	For
1k	Election of Director: Robert D. Walter	For
2	Ratification of Independent Auditors.	For
3	Advisory Vote on Executive Compensation.	For
4	Shareholder Proposal Regarding the Issuance of a Report on Renewable Energy.	For
5	Shareholder Proposal Regarding Issuance of Annual Reports on Efforts to Reduce Deforestation.	For
6	Shareholder Proposal Regarding the Issuance of a Report on Sustainable Packaging.	For



EMPIRE STATE REALTY TRUST, INC.		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	61,336	
Item	Proposal	Vote
1.1	Elect Director Anthony E. Malkin	For
1.2	Elect Director William H. Berkman	For
1.3	Elect Director Leslie D. Biddle	For
1.4	Elect Director Thomas J. DeRosa	For
1.5	Elect Director Steven J. Gilbert	For
1.6	Elect Director S. Michael Giliberto	For
1.7	Elect Director James D. Robinson, IV	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Approve Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

HYSAN DEVELOPMENT CO. LTD.		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	Hong Kong	
Shares Voted	170,968	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2.1	Elect Churchouse Frederick Peter as Director	For
2.2	Elect Jebson Hans Michael as Director	Against
2.3	Elect Lee Anthony Hsien Pin as Director	Against
2.4	Elect Lee Chien as Director	Against
2.5	Elect Wong Ching Ying Belinda as Director	Against
3	Approve Directors' Fees	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their	For

HYSAN DEVELOPMENT CO. LTD.		
	Remuneration	
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
6	Authorize Repurchase of Issued Share Capital	For

OOH! MEDIA LIMITED		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	294,570	
Item	Proposal	Vote
1	Approve Remuneration Report	For
2	Elect Tony Faure as Director	For
3	Elect Debra (Debbie) Goodin as Director	For
4	Approve Issuance of Rights to Brendon Cook	For
5	Approve the Increase in Non-Executive Directors' Fee Pool	For
6	Approve the Renewal of the Proportional Takeover Provisions	For
7	Approve the Provision of Financial Assistance in Relation to the Acquisition of oOh!media Street Furniture Pty Limited	For

PIONEER NATURAL RESOURCES COMPANY		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	21,148	
Item	Proposal	Vote
1.1	Elect Director Edison C. Buchanan	For
1.2	Elect Director Andrew F. Cates	For

PIONEER NATURAL RESOURCES COMPANY		
1.3	Elect Director Phillip A. Gobe	For
1.4	Elect Director Larry R. Grillot	For
1.5	Elect Director Stacy P. Methvin	For
1.6	Elect Director Royce W. Mitchell	For
1.7	Elect Director Frank A. Risch	For
1.8	Elect Director Scott D. Sheffield	For
1.9	Elect Director Mona K. Sutphen	For
1.10	Elect Director J. Kenneth Thompson	For
1.11	Elect Director Phoebe A. Wood	For
1.12	Elect Director Michael D. Wortley	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

WORLDPAY INC.		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	51,622	
Item	Proposal	Vote
1.1	Elect Director Lee Adrean	For
1.2	Elect Director Mark Heimbouch	For
1.3	Elect Director Gary Lauer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Advisory Vote on Say on Pay Frequency	Three Years
4	Ratify Deloitte & Touche LLP as Auditors	For

PARAMOUNT GROUP, INC.		
Meeting Date	16/05/2019	
Meeting Type	Annual	

PARAMOUNT GROUP, INC.		
Country	USA	
Shares Voted	65,225	
Item	Proposal	Vote
1a	Elect Director Albert Behler	For
1b	Elect Director Thomas Armbrust	For
1c	Elect Director Martin Bussmann	For
1d	Elect Director Colin Dyer	For
1e	Elect Director Dan Emmett	Against
1f	Elect Director Lizanne Galbreath	Against
1g	Elect Director Karin Klein	For
1h	Elect Director Peter Linneman	For
1i	Elect Director Katharina Otto-Bernstein	For
1j	Elect Director Mark Patterson	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Amend Charter to Add a Foreign Ownership Limit	For
4	Ratify Deloitte & Touche LLP as Auditors	For

VORNADO REALTY TRUST		
Meeting Date	16/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	14,030	
Item	Proposal	Vote
1.1	Elect Director Steven Roth	For
1.2	Elect Director Candace K. Beinecke	For
1.3	Elect Director Michael D. Fascitelli	For
1.4	Elect Director William W. Helman, IV	For
1.5	Elect Director David M. Mandelbaum	For
1.6	Elect Director Mandakini Puri	For
1.7	Elect Director Daniel R. Tisch	For
1.8	Elect Director Richard R. West	For

VORNADO REALTY TRUST		
1.9	Elect Director Russell B. Wight, Jr.	For
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Approve Omnibus Stock Plan	For

DERWENT LONDON PLC		
Meeting Date	17/05/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	21,523	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
4	Re-elect John Burns as Director	Against
5	Re-elect Claudia Arney as Director	For
6	Elect Lucinda Bell as Director	For
7	Re-elect Richard Dakin as Director	For
8	Re-elect Simon Fraser as Director	For
9	Re-elect Nigel George as Director	For
10	Re-elect Helen Gordon as Director	For
11	Re-elect Simon Silver as Director	For
12	Re-elect David Silverman as Director	For
13	Re-elect Cilla Snowball as Director	For
14	Re-elect Paul Williams as Director	For
15	Re-elect Damian Wisniewski as Director	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For
17	Authorise Board to Fix Remuneration of	For

DERWENT LONDON PLC		
	Auditors	
18	Authorise Issue of Equity	For
19	Approve Scrip Dividend Scheme	For
20	Approve Increase in the Maximum Aggregate Fees Payable to Directors	For
21	Authorise Issue of Equity without Pre-emptive Rights	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
23	Authorise Market Purchase of Ordinary Shares	For
24	Authorize the Company to Call EGM with Two Weeks Notice	For

UNIBAIL-RODAMCO-WESTFIELD		
Meeting Date	17/05/2019	
Meeting Type	Annual/Special	
Country	Netherlands	
Shares Voted	5,792	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For
4	Approve Auditors' Special Report on Related-Party Transactions	Against
5	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For
6	Approve Compensation of Olivier Bossard, Fabrice Mouchel, Astrid Panosyan, Jaap Tonckens and Jean-Marie Tritant, Management Board Members	For
7	Approve Compensation of Colin Dyer,	For

UNIBAIL-RODAMCO-WESTFIELD		
	Chairman of the Supervisory Board	
8	Approve Remuneration Policy for Chairman of the Management Board	For
9	Approve Remuneration Policy for Management Board Members	For
10	Approve Remuneration Policy for Supervisory Board Members	For
11	Reelect Jacques Stern as Supervisory Board Member	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
	Special Meeting	
13	Change Company Name to Unibail-Rodamco-Westfield SE and Amend Article 3 of Bylaws Accordingly	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-16	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
20	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For
21	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For

UNIBAIL-RODAMCO-WESTFIELD		
	Ordinary Business	
22	Authorize Filing of Required Documents and Other Formalities	For

TECHTRONIC INDUSTRIES CO. LTD		
Meeting Date	17/05/2019	
Meeting Type	Annual	
Country	Hong Kong	
Shares Voted	989,000	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Patrick Kin Wah Chan as Director	For
3b	Elect Camille Jojo as Director	For
3c	Elect Peter David Sullivan as Director	For
3d	Authorize Board to Fix Remuneration of Directors	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Cash)	For
5b	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (for Consideration Other Than Cash)	For
6	Authorize Repurchase of Issued Share Capital	For
7a	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5a)	For
7b	Authorize Reissuance of Repurchased Shares (Pursuant to Resolution 5b)	For



AIA GROUP LTD		
Meeting Date	17/05/2019	
Meeting Type	Annual	
Country	Hong Kong	
Shares Voted	729,600	
Item	Proposal	Vote
1	To receive the audited consolidated financial statements of the company, the report of the directors and the independent auditor's report for the thirteen-month period ended 31 december 2018	For
2a	To declare a special dividend of 9.50 hong kong cents per share for the thirteen-month period ended 31 december 2018	For
2b	To declare a final dividend of 84.80 hong kong cents per share for the thirteen-month period ended 31 december 2018	For
3	To re-elect Ms. Swee-lian teo as independent non-executive director of the company	For
4	To re-elect dr. Narongchai akrasanee as independent non-executive director of the company	For
5	To re-elect Mr. George yong-boon yeo as independent non-executive director of the company	For
6	To re-appoint pricewaterhousecoopers as auditor of the company and to authorise the board of directors of the company to fix its remuneration	For
7a	To grant a general mandate to the directors to allot, issue and deal with additional shares of the company, not exceeding 10 per cent of the number of shares of the company in issue as at the date of this resolution, and the discount for any shares to be issued shall not exceed 10 per cent to the benchmarked price	For
7b	To grant a general mandate to the directors to buy back shares of the company, not exceeding 10 percent of the number of shares of the company in issue as at the date of this resolution	For
7c	To grant a general mandate to the directors to allot, issue and deal with	For

AIA GROUP LTD		
	shares of the company under the restricted share unit scheme adopted by the company on 28 september 2010 (as amended)	
8	To adjust the limit of the annual sum of the directors' fees to usd 2,500,000	For
9	To approve the amendments to the articles of association of the company	For

BOSTON PROPERTIES, INC.		
Meeting Date	21/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	7,126	
Item	Proposal	Vote
1.1	Elect Director Kelly A. Ayotte	For
1.2	Elect Director Bruce W. Duncan	For
1.3	Elect Director Karen E. Dykstra	For
1.4	Elect Director Carol B. Einiger	For
1.5	Elect Director Diane J. Hoskins	For
1.6	Elect Director Joel I. Klein	For
1.7	Elect Director Douglas T. Linde	For
1.8	Elect Director Matthew J. Lustig	For
1.9	Elect Director Owen D. Thomas	For
1.10	Elect Director David A. Twardock	For
1.11	Elect Director William H. Walton, III	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Approve Remuneration of Non-Employee Directors	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For

ALSTRIA OFFICE REIT - AG		
Meeting Date	22/05/2019	
Meeting Type	Annual	
Country	Germany	
Shares Voted	62,923	
Item	Proposal	Vote
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For
3	Approve Discharge of Management Board for Fiscal 2018	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	For
5	Ratify KPMG AG as Auditors for Fiscal 2019	For
6.1	Elect Benoit Herault to the Supervisory Board	For
6.2	Elect Richard Mully to the Supervisory Board	For
7.1	Approve Creation of EUR 35.5 Million Pool of Capital with Preemptive Rights	For
7.2	Exclude Preemptive Rights up to 5 percent of Share Capital Against Contributions in Cash for the Capital Pool Proposed under Item 7.1	For
7.3	Exclude Preemptive Rights up to 5 percent of Share Capital Against Contributions in Cash or in Kind for the Capital Pool Proposed under Item 7.1	For

AMAZON.COM, INC.		
Meeting Date	22/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	1,573	
Item	Proposal	Vote
1a	Elect Director Jeffrey P. Bezos	For
1b	Elect Director Rosalind G. Brewer	For
1c	Elect Director Jamie S. Gorelick	For

AMAZON.COM, INC.		
1d	Elect Director Daniel P. Huttenlocher	For
1e	Elect Director Judith A. McGrath	For
1f	Elect Director Indra K. Nooyi	For
1g	Elect Director Jonathan J. Rubinstein	For
1h	Elect Director Thomas O. Ryder	For
1i	Elect Director Patricia Q. Stonesifer	For
1j	Elect Director Wendell P. Weeks	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Management of Food Waste	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
6	Prohibit Sales of Facial Recognition Technology to Government Agencies	Against
7	Report on Impact of Government Use of Facial Recognition Technologies	Against
8	Report on Products Promoting Hate Speech	Against
9	Require Independent Board Chairman	Against
10	Report on Sexual Harassment	Against
11	Report on Climate Change	Against
12	Disclose a Board of Directors' Qualification Matrix	Against
13	Report on Gender Pay Gap	Against
14	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against
15	Provide Vote Counting to Exclude Abstentions	Against

AMAZON.COM, INC.	
Meeting Date	22/05/2019
Meeting Type	Annual
Country	USA
Shares Voted	3,740

AMAZON.COM, INC.		
Item	Proposal	Vote
1a	Elect Director Jeffrey P. Bezos	For
1b	Elect Director Rosalind G. Brewer	For
1c	Elect Director Jamie S. Gorelick	For
1d	Elect Director Daniel P. Huttenlocher	For
1e	Elect Director Judith A. McGrath	For
1f	Elect Director Indra K. Nooyi	For
1g	Elect Director Jonathan J. Rubinstein	For
1h	Elect Director Thomas O. Ryder	For
1i	Elect Director Patricia Q. Stonesifer	For
1j	Elect Director Wendell P. Weeks	For
2	Ratify Ernst & Young LLP as Auditor	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Management of Food Waste	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
6	Prohibit Sales of Facial Recognition Technology to Government Agencies	For
7	Report on Impact of Government Use of Facial Recognition Technologies	For
8	Report on Products Promoting Hate Speech	For
9	Require Independent Board Chairman	For
10	Report on Sexual Harassment	For
11	Report on Climate Change	For
12	Disclose a Board of Directors' Qualification Matrix	For
13	Report on Gender Pay Gap	For
14	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
15	Provide Vote Counting to Exclude Abstentions	For

HUDSON PACIFIC PROPERTIES, INC.		
Meeting Date	23/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	28,033	
Item	Proposal	Vote
1.1	Elect Director Victor J. Coleman	For
1.2	Elect Director Theodore R. Antenucci	For
1.3	Elect Director Richard B. Fried	For
1.4	Elect Director Jonathan M. Glaser	For
1.5	Elect Director Robert L. Harris, II	For
1.6	Elect Director Christy Haubegger	For
1.7	Elect Director Mark D. Linehan	For
1.8	Elect Director Robert M. Moran, Jr.	Against
1.9	Elect Director Barry A. Porter	Against
1.10	Elect Director Andrea Wong	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

ALUMINA LIMITED		
Meeting Date	23/05/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	768,807	
Item	Proposal	Vote
2	Approve Remuneration Report	For
3	Elect Chen Zeng as Director	For
4	Approve Grant of Performance Rights to Mike Ferraro	For

SYDNEY AIRPORT		
Meeting Date	24/05/2019	
Meeting Type	Annual	
Country	Australia	
Shares Voted	329,252	
Item	Proposal	Vote
	Sydney Airport Limited (SAL) Meeting	
1	Approve Remuneration Report	For
2	Elect John Roberts as Director	For
3	Elect David Gonski as Director	For
4	Approve Grant of Rights to Geoff Culbert	For
	Sydney Airport Trust 1 (SAT1) Meeting	
1	Elect Eleanor Padman as Director	For

FEVERTREE DRINKS PLC		
Meeting Date	24/05/2019	
Meeting Type	Annual	
Country	United Kingdom	
Shares Voted	82,528	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Report	For
3	Approve Final Dividend	For
4	Re-elect William Ronald as Director	For
5	Re-elect Timothy Warrillow as Director	For
6	Re-elect Charles Rolls as Director	For
7	Re-elect Andrew Branchflower as Director	For
8	Re-elect Coline McConville as Director	For
9	Re-elect Kevin Havelock as Director	For
10	Re-elect Jeff Popkin as Director	For
11	Elect Domenico De Lorenzo as Director	For
12	Reappoint BDO LLP as Auditors	For

FEVERTREE DRINKS PLC		
13	Authorise Board to Fix Remuneration of Auditors	For
14	Authorise Issue of Equity	For
15	Authorise Issue of Equity without Pre-emptive Rights	For
16	Authorise Market Purchase of Ordinary Shares	For

SANDS CHINA LTD.		
Meeting Date	24/05/2019	
Meeting Type	Annual	
Country	Cayman Islands	
Shares Voted	486,400	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2	Approve Final Dividend	For
3a	Elect Chiang Yun as Director	For
3b	Elect Kenneth Patrick Chung as Director	For
3c	Re-elect Timothy Warrillow as Director	For
3d	Authorize Board to Fix Remuneration of Directors	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix their Remuneration	For
5	Authorize Repurchase of Issued Share Capital	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
7	Authorize Reissuance of Repurchased Shares	For
8	Adopt 2019 Equity Award Plan	Against

SYDNEY AIRPORT	
Meeting Date	24/05/2019



SYDNEY AIRPORT		
Meeting Type	Annual	
Country	Australia	
Shares Voted	305,533	
Item	Proposal	Vote
1	Approve Remuneration Report	For
2	Elect John Roberts as Director	For
3	Elect David Gonski as Director	For
4	Approve Grant of Rights to Geoff Culbert	For
	Sydney Airport Trust 1 (SAT1) Meeting	
1	Elect Eleanor Padman as Director	For

HULIC REIT, INC.		
Meeting Date	28/05/2019	
Meeting Type	Special	
Country	Japan	
Shares Voted	610	
Item	Proposal	Vote
1	Amend Articles to Amend Asset Management Compensation	
2	Elect Executive Director Tokita, Eiji	For
3	Elect Alternate Executive Director Chokki, Kazuaki	For
4.1	Elect Supervisory Director Shimada, Kunio	Against
4.2	Elect Supervisory Director Sugimoto, Shigeru	For

REXFORD INDUSTRIAL REALTY, INC.		
Meeting Date	28/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	27,212	
Item	Proposal	Vote
1.1	Elect Director Richard S. Ziman	For

REXFORD INDUSTRIAL REALTY, INC.		
1.2	Elect Director Howard Schwimmer	For
1.3	Elect Director Michael S. Frankel	For
1.4	Elect Director Robert L. Antin	For
1.5	Elect Director Steven C. Good	For
1.6	Elect Director Diana J. Ingram	Against
1.7	Elect Director Tyler H. Rose	Against
1.8	Elect Director Peter E. Schwab	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

CHAMPION, REAL ESTATE INVESTMENT TRUST		
Meeting Date	30/05/2019	
Meeting Type	Annual	
Country	Hong Kong	
Shares Voted	1,148,710	
Item	Proposal	Vote
3	Elect Cha Mou Sing, Payson as Director	For
4	Elect Shek Lai Him, Abraham as Director	Against
5	Authorize Repurchase of Issued Share Capital	For

EQUINIX, INC		
Meeting Date	30/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	15,077	
Item	Proposal	Vote
1	Elect Director	

EQUINIX, INC		
1.1	Elect Director Thomas Bartlett	For
1.2	Elect Director Nanci Caldwell	For
1.3	Elect Director Gary Hromadko	For
1.4	Elect Director Scott Kriens	For
1.5	Elect Director William Luby	For
1.6	Irving Lyons, III	For
1.7	Charles Meyers	For
1.8	Christopher Paisley	For
1.9	Peter Van Camp	For
2	To approve, by a non-binding advisory vote, the compensation of Equinix's named executive officers.	For
3	To approve the Equinix French Sub-plan under Equinix's 2000 Equity Incentive Plan.	For
4	To ratify the appointment of PricewaterhouseCoopers LLP as Equinix's independent registered public accounting firm for the fiscal year ending December 31, 2019.	For
5	Stockholder proposal related to political contributions.	For

DOUGLAS EMMETT, INC.		
Meeting Date	30/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	24,127	
Item	Proposal	Vote
1.1	Elect Director Dan A. Emmett	For
1.2	Elect Director Jordan L. Kaplan	For
1.3	Elect Director Kenneth M. Panzer	For
1.4	Elect Director Christopher H. Anderson	For
1.5	Elect Director Leslie E. Bider	For
1.6	Elect Director David T. Feinberg	For
1.7	Elect Director Virginia A. McFerran	For

DOUGLAS EMMETT, INC.		
1.8	Elect Director Thomas E. O'Hern	For
1.9	Elect Director William E. Simon, Jr.	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

SL GREEN REALTY CORP		
Meeting Date	30/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	10,328	
Item	Proposal	Vote
1a	Elect Director John H. Alschuler	For
1b	Elect Director Edwin T. Burton, III	For
1c	Elect Director Lauren B. Dillard	For
1d	Elect Director Stephen L. Green	For
1e	Elect Director Craig M. Hatkoff	For
1f	Elect Director Andrew W. Mathias	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Ernst & Young LLP as Auditors	For

PAGSEGURO DIGITAL LTD.		
Meeting Date	30/05/2019	
Meeting Type	Annual	
Country	Cayman Islands	
Shares Voted	60,307	
Item	Proposal	Vote
1	Accept Financial Statements and Statutory Reports	For
2.1	Elect Director Luis Frias	For
2.2	Elect Director Maria Judith de Brito	For

PAGSEGURO DIGITAL LTD.		
2.3	Elect Director Eduardo Alcaro	For
2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	For
2.5	Elect Director Cleveland Prates Teixeira	For
2.6	Elect Director Marcos de Barros Lisboa	For
2.7	Elect Director Ricardo Dutra da Silva	For
3	Approve Restricted Stock Plan	For
4	Authorize Board to Ratify and Execute Approved Resolutions	For

TAUBMAN CENTERS, INC.		
Meeting Date	30/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	18,278	
Item	Proposal	Vote
1.1	Elect Director Mayree C. Clark	For
1.2	Elect Director Michael J. Embler	For
1.3	Elect Director Janice L. Fields	For
1.4	Elect Director Michelle J. Goldberg	For
1.5	Elect Director Nancy Killefer	For
1.6	Elect Director Ronald W. Tysoe	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For

INTU PROPERTIES PLC		
Meeting Date	31/05/2019	
Meeting Type	Special	
Country	United Kingdom	
Shares Voted	688,321	
Item	Proposal	Vote

INTU PROPERTIES PLC		
1	Approve Sale of KGV Land to Clydeport Operations Limited	For

LOWE'S COMPANIES, INC.		
Meeting Date	31/05/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	39,427	
Item	Proposal	Vote
1.1	Elect Director Raul Alvarez	For
1.2	Elect Director David H. Batchelder	For
1.3	Elect Director Angela F. Braly	For
1.4	Elect Director Sandra B. Cochran	For
1.5	Elect Director Laurie Z. Douglas	For
1.6	Elect Director Richard W. Dreiling	For
1.7	Elect Director Marvin R. Ellison	For
1.8	Elect Director James H. Morgan	For
1.9	Elect Director Brian C. Rogers	For
1.10	Elect Director Bertram L. Scott	For
1.11	Elect Director Lisa W. Wardell	For
1.12	Elect Director Eric C. Wiseman	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify Deloitte & Touche LLP as Auditor	For

FIRST CAPITAL REALTY INC.		
Meeting Date	4/06/2019	
Meeting Type	Annual	
Country	Canada	
Shares Voted	59,131	

FIRST CAPITAL REALTY INC.		
Item	Proposal	Vote
1.1	Elect Director Bernard McDonell	For
1.2	Elect Director Adam E. Paul	For
1.3	Elect Director Leonard Abramsky	For
1.4	Elect Director Paul C. Douglas	For
1.5	Elect Director Jon N. Hagan	For
1.6	Elect Director Annalisa King	For
1.7	Elect Director Aladin (Al) W. Mawani	For
1.8	Elect Director Dori J. Segal	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For
3	Advisory Vote on Executive Compensation Approach	For

THE TJX COMPANIES, INC		
Meeting Date	4/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	99,478	
Item	Proposal	Vote
1a	Election of Director: Zein Abdalla	For
1b	Election of Director: Alan M. Bennett	For
1c	Election of Director: Rosemary T. Berkery	For
1d	Election of Director: David T. Ching	For
1e	Election of Director: Ernie Herrman	For
1f	Election of Director: Michael F. Hines	For
1g	Election of Director: Amy B. Lane	For
1h	Election of Director: Carol Meyrowitz	For
1i	Election of Director: Jackwyn L. Nemerov	For
1j	Election of Director: John F. O'Brien	For
1k	Election of Director: Willow B. Shire	For

THE TJX COMPANIES, INC		
2	Ratification of appointment of PricewaterhouseCoopers as TJX's independent registered public accounting firm for fiscal 2020	For
3	Advisory approval of TJX's executive compensation (the say-on-pay vote)	For
4	Shareholder proposal for a report on compensation disparities based on race, gender, or ethnicity	For
5	Shareholder proposal for a report on prison labor	For
6	Shareholder proposal for a report on human rights risks	For

FORTIVE CORPORATION		
Meeting Date	4/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	33,867	
Item	Proposal	Vote
1A	Elect Director Mitchell P. Rales	For
1B	Elect Director Steven M. Rales	For
1C	Elect Director Jeannine Sargent	For
1D	Elect Director Alan G. Spoon	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Eliminate Supermajority Vote Requirement	For

SANLAM LTD		
Meeting Date	5/06/2019	
Meeting Type	Annual/Special	
Country	South Africa	
Shares Voted	672,067	



SANLAM LTD		
Item	Proposal	Vote
1	To present the sanlam annual reporting suite including the consolidated audited financial statements, auditors' audit committees and directors' reports	For
2	To reappoint Ernst & Young as independent external auditors	For
3	To appoint the following additional director: sa zinn	For
4.1	To individually re-elect the following director retiring by rotation: pt motsepe	For
4.2	To individually re-elect the following director retiring by rotation: kt nondumo	For
4.3	To individually re-elect the following director retiring by rotation: cg swanepoel	For
4.4	To individually re-elect the following director who retire voluntarily owing to his long tenure: ad botha	For
4.5	To individually re-elect the following director who retire voluntarily owing to his long tenure: sa nkosi	For
5.1	To re-elect the following executive director: im kirk	For
6.1	To individually elect the following independent non-executive director of the company as members of the audit committee: ad botha	For
6.2	To individually elect the following independent non-executive director of the company as members of the audit committee: pb hanratty	For
6.3	To individually elect the following independent non-executive director of the company as members of the audit committee: m mokoka	For
6.4	To individually elect the following independent non-executive director of the company as members of the audit committee: kt nondumo	For
7.1	To cast a non-binding advisory vote on the company's remuneration policy: non-binding advisory vote on the company's remuneration policy	For
7.2	To cast a non-binding advisory vote on the company's remuneration policy: non-binding	For

SANLAM LTD		
	advisory vote on the company's remuneration implementation report	
8	To note the total amount of non-executive and executive directors' remuneration for the financial year ended 31 December 2018	For
9	To place unissued shares under the control of the directors	For
10	To approve the general authority to issue shares for cash	For
11	To authorise any director of the company, and where applicable the secretary of the company, to implement the aforesaid ordinary and undermentioned special resolutions	For
S.1	To approve the remuneration of the non-executive directors of the company for the period 01 July 2019 till 30 June 2020	For
S.2	General authority to provide financial assistance in terms of section 44 of the companies act	For
S.3	General authority to provide financial assistance in terms of section 45 of the companies act	For
S.4	To give authority to the company or a subsidiary of the company to acquire the company's securities	For
S.5	To amend the trust deed of the sanlam limited share incentive trust	For

SALESFORCE.COM, INC.		
Meeting Date	6/06/2019	
Meeting Type	Annual	
Country	United States	
Shares Voted	32,648	
Item	Proposal	Vote
1a	Election of Director: Marc Benioff	For
1b	Election of Director: Keith Block	For

SALESFORCE.COM, INC.		
1c	Election of Director: Parker Harris	For
1d	Election of Director: Craig Conway	For
1e	Election of Director: Alan Hassenfeld	For
1f	Election of Director: Neelie Kroes	For
1g	Election of Director: Colin Powell	For
1h	Election of Director: Sanford Robertson	For
1i	Election of Director: John V. Roos	For
1j	Election of Director: Bernard Tyson	For
1k	Election of Director: Robin Washington	For
1l	Election of Director: Maynard Webb	For
1m	Election of Director: Susan Wojcicki	For
2a	Amendment and restatement of our Certificate of Incorporation to remove supermajority voting provisions relating to: Amendments to the Certificate of Incorporation and Bylaws.	For
2b	Amendment and restatement of our Certificate of Incorporation to remove supermajority voting provisions relating to: Removal of directors.	For
3	Amendment and restatement of our 2013 Equity Incentive Plan to, among other things, increase the number of shares authorized for issuance by 35.5 million shares.	For
4	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2020.	For
5	An advisory vote to approve the fiscal 2019 compensation of our named executive officers.	For
6	A stockholder proposal regarding a "true diversity" board policy.	For

BOOKING HOLDINGS INC.	
Meeting Date	6/06/2019
Meeting Type	Annual
Country	United States

BOOKING HOLDINGS INC.		
Shares Voted	2,152	
Item	Proposal	Vote
1.1	Election of Director: Timothy M. Armstrong	For
1.2	Election of Director: Jeffery H. Boyd	For
1.3	Election of Director: Glenn D. Fogel	For
1.4	Election of Director: Mirian Graddick-Weir	For
1.5	Election of Director: James M. Guyette	For
1.6	Election of Director: Wei Hopeman	For
1.7	Election of Director: Robert J. Mylod, Jr.	For
1.8	Election of Director: Charles H. Noski	For
1.9	Election of Director: Nancy B. Peretsman	For
1.10	Election of Director: Nicholas J. Read	For
1.11	Election of Director: Thomas E. Rothman	For
1.12	Election of Director: Lynn M. Vojvodich	For
1.13	Election of Director: Vanessa A. Wittman	For
2	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2019.	For
3	Advisory Vote to Approve 2018 Executive Compensation.	For
4	Stockholder Proposal requesting that the Company amend its proxy access bylaw.	For

THE MACERICH COMPANY		
Meeting Date	7/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	21,787	
Item	Proposal	Vote
1a	Elect Director Peggy Alford	For
1b	Elect Director John H. Alschuler	For
1c	Elect Director Eric K. Brandt	For
1d	Elect Director Edward C. Coppola	For

THE MACERICH COMPANY		
1e	Elect Director Steven R. Hash	For
1f	Elect Director Daniel J. Hirsch	For
1g	Elect Director Diana M. Laing	For
1h	Elect Director Thomas E. O'Hern	For
1i	Elect Director Steven L. Soboroff	For
1j	Elect Director Andrea M. Stephen	For
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

BOOKING HOLDINGS INC.		
Meeting Date	10/06/2019	
Meeting Type	Annual	
Country	United States	
Shares Voted	7,221	
Item	Proposal	Vote
1.1	Election of Director: Emiliano Calemzuk	For
1.2	Election of Director: Marcos Galperin	For
1.3	Election of Director: Roberto Balls Sallouti	For
2	To approve, on an advisory basis, the compensation of our named executive officers.	For
3	Adoption of the Amended and Restated 2009 Equity Compensation Plan.	For
4	Ratification of the appointment of Deloitte & Co. S.A. as our independent registered public accounting firm for the fiscal year ending December 31, 2019.	For

MORI TRUST SOGO REIT, INC.	
Meeting Date	11/06/2019
Meeting Type	Special

MORI TRUST SOGO REIT, INC.		
Country	Japan	
Shares Voted	604	
Item	Proposal	Vote
1	Amend Articles to Reduce Supervisory Directors' Term	For
2	Elect Executive Director Yagi, Masayuki	For
3	Elect Alternate Executive Director Naito, Hiroshi	For
4.1	Elect Supervisory Director Nakagawa, Naomasa	For
4.2	Elect Supervisory Director Katagiri, Harumi	Against

WFD UNIBALL-RODAMCO N.V.		
Meeting Date	11/06/2019	
Meeting Type	Annual	
Country	Netherlands	
Shares Voted	5,792	
Item	Proposal	Vote
1	Adopt Financial Statements and Statutory Reports	For
2	Approve Discharge of Management Board	For
3	Approve Discharge of Supervisory Board	For
4	Ratify Ernst & Young Accountants LLP as Auditors	For
5	Authorize Repurchase of Shares	For
6	Item Withdrawn (Amend Articles Re: Change Company Name and Technical Updates)	For
7	Approve Cancellation of Repurchased Shares	For

DEUTSCHE EUROSHOP AG		
Meeting Date	12/06/2019	
Meeting Type	Annual	
Country	Germany	
Shares Voted	31,050	
Item	Proposal	Vote
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For
3	Approve Discharge of Management Board for Fiscal 2018	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	For
5	Ratify BDO AG as Auditors for Fiscal 2019	For
6.1	Elect Anja Disput to the Supervisory Board	For
6.2	Elect Henning Eggers to the Supervisory Board	Against
6.3	Elect Claudia Plath to the Supervisory Board	Against
7	Amend Articles Re: Majority Requirement for Elections of Supervisory Board Members	For

FLEETCOR TECHNOLOGIES INC.		
Meeting Date	12/06/2019	
Meeting Type	Annual	
Country	United States	
Shares Voted	23,075	
Item	Proposal	Vote
1.1	Election of Class III Director: Ronald F. Clarke	For
1.2	Election of Class III Director: Joseph W. Farrelly	For
1.3	Election of Class III Director: Richard Macchia	For
2	Ratify the selection of Ernst & Young LLP as FLEETCOR's independent auditor for 2019	For
3	Advisory vote to approve named executive officer compensation	For
4	Approve an amendment to the Company's Amended and Restated Certificate of Incorporation to declassify	For

FLEETCOR TECHNOLOGIES INC.		
	the Board of Directors	
5	Stockholder proposal to adopt a clawback policy	For
6	Stockholder proposal to exclude the impact of share repurchases when determining incentive grants and awards	For

AUTODESK, INC		
Meeting Date	12/06/2019	
Meeting Type	Annual	
Country	United States	
Shares Voted	40,284	
Item	Proposal	Vote
1a	Election of Director: Andrew Anagnost	For
1b	Election of Director: Karen Blasing	For
1c	Election of Director: Reid French	For
1d	Election of Director: Blake Irving	For
1e	Election of Director: Mary T. Mcdowell	For
1f	Election of Director: Stephen Milligan	For
1g	Election of Director: Lorrie M. Norrington	For
1h	Election of Director: Betsy Rafael	For
1i	Election of Director: Stacy J. Smith	For
2	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2020.	For
3	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	For



INMOBILIARIA COLONIAL SOCIMI SA		
Meeting Date	13/06/2019	
Meeting Type	Annual	
Country	Spain	
Shares Voted	83,552	
Item	Proposal	Vote
1.1	Approve Consolidated Financial Statements	For
1.2	Approve Standalone Financial Statements	For
2.1	Approve Allocation of Income	For
2.2	Approve Dividends	For
3	Approve Discharge of Board	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
6	Authorize Company to Call EGM with 15 Days' Notice	For
7	Fix Number of Directors at 13	For
8.1	Ratify Appointment of and Elect Silvia Monica Alonso-Castrillo Allain as Director	For
8.2	Elect Ana Peralta Moreno as Director	For
8.3	Allow Ana Bolado Valle to Be Involved in Other Companies	For
8.4	Elect Ana Bolado Valle as Director	For
9	Advisory Vote on Remuneration Report	Against
10	Approve Remuneration Policy	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	For

PEBBLEBROOK HOTEL TRUST	
Meeting Date	13/06/2019
Meeting Type	Annual
Country	USA

PEBBLEBROOK HOTEL TRUST		
Shares Voted	29,041	
Item	Proposal	Vote
1a	Elect Director Jon E. Bortz	For
1b	Elect Director Cydney C. Donnell	For
1c	Elect Director Ron E. Jackson	For
1d	Elect Director Phillip M. Miller	For
1e	Elect Director Michael J. Schall	For
1f	Elect Director Bonny W. Simi	For
1g	Elect Director Earl E. Webb	Against
2	Ratify KPMG LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Report on Sexual Harassment	Against

REGENERON PHARMACEUTICALS		
Meeting Date	14/06/2019	
Meeting Type	Annual	
Country	United States	
Shares Voted	14,405	
Item	Proposal	Vote
1a	Election of Director: Bonnie L. Bassler, Ph.D.	For
1b	Election of Director: Michael S. Brown, M.D.	For
1c	Election of Director: Leonard S. Schleifer, M.D., Ph.D.	For
1d	Election of Director: George D. Yancopoulos, M.D., Ph.D.	For
2	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2019.	For

KEYENCE CORP.		
Meeting Date	14/06/2019	
Meeting Type	Annual	
Country	Japan	
Shares Voted	3,700	
Item	Proposal	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For
2.1	Elect Director Takizaki, Takemitsu	For
2.2	Elect Director Yamamoto, Akinori	For
2.3	Elect Director Kimura, Keiichi	For
2.4	Elect Director Yamaguchi, Akiji	For
2.5	Elect Director Miki, Masayuki	For
2.6	Elect Director Nakata, Yu	For
2.7	Elect Director Kanzawa, Akira	For
2.8	Elect Director Tanabe, Yoichi	For
2.9	Elect Director Taniguchi, Seiichi	For
3	Appoint Statutory Auditor Komura, Koichiro	Against
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For

ALACER GOLD CORP.		
Meeting Date	14/06/2019	
Meeting Type	Annual/Special	
Country	Canada	
Shares Voted	321,669	
Item	Proposal	Vote
1.1	Elect Director Rodney P. Antal	For
1.2	Elect Director Thomas R. Bates, Jr.	For
1.3	Elect Director Edward C. Dowling, Jr.	For
1.4	Elect Director Richard P. Graff	For
1.5	Elect Director Anna Kolonchina Placement Investors	For

ALACER GOLD CORP.		
1.6	Elect Director Alan P. Krusi	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote on Executive Compensation Approach	For

AMADEUS IT GROUP SA		
Meeting Date	18/06/2019	
Meeting Type	Annual	
Country	Spain	
Shares Voted	33,087	
Item	Proposal	Vote
1	Approve Consolidated and Standalone Financial Statements	For
2	Approve Non-Financial Information Report	For
3	Approve Allocation of Income and Dividends	For
4	Approve Discharge of Board	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
6	Fix Number of Directors at 13	For
7.1	Elect Josep Pique Camps as Director	For
7.2	Elect William Connelly as Director	For
7.3	Reelect Jose Antonio Tazon Garcia as Director	For
7.4	Reelect Luis Maroto Camino as Director	For
7.5	Reelect David Webster as Director	For
7.6	Reelect Guillermo de la Dehesa Romero as Director	For
7.7	Reelect Clara Furse as Director	For
7.8	Reelect Pierre-Henri Gourgeon as Director	For
7.9	Reelect Francesco Loredan as Director	For
8	Advisory Vote on Remuneration Report	For
9	Approve Remuneration of Directors	For
10	Authorize Issuance of Convertible Bonds,	For

AMADEUS IT GROUP SA		
	Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	
11	Authorize Board to Ratify and Execute Approved Resolutions	For

ALPHABET INC.		
Meeting Date	19/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	51,417	
Item	Proposal	Vote
1.1	Elect Director Larry Page	For
1.2	Elect Director Sergey Brin	For
1.3	Elect Director John L. Hennessy	For
1.4	Elect Director L. John Doerr	For
1.5	Elect Director Roger W. Ferguson, Jr.	For
1.6	Elect Director Ann Mather	Withhold
1.7	Elect Director Alan R. Mulally	For
1.8	Elect Director Sundar Pichai	For
1.9	Elect Director K. Ram Shriram	For
1.10	Elect Director Robin L. Washington	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Amend Omnibus Stock Plan	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
5	Adopt a Policy Prohibiting Inequitable Employment Practices	For
6	Establish Societal Risk Oversight Committee	Against
7	Report on Sexual Harassment Policies	For
8	Require a Majority Vote for the Election of Directors	For
9	Report on Gender Pay Gap	For

ALPHABET INC.		
10	Employ Advisors to Explore Alternatives to Maximize Value	Against
11	Approve Nomination of Employee Representative Director	Against
12	Adopt Simple Majority Vote	Against
13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For
14	Report on Human Rights Risk Assessment	Against
15	Adopt Compensation Clawback Policy	For
16	Report on Policies and Risks Related to Content Governance	Against

BROOKFIELD PROPERTY REIT INC.		
Meeting Date	19/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	48,490	
Item	Proposal	Vote
1a	Elect Director Caroline M. Atkinson	Against
1b	Elect Director Jeffrey M. Blidner	Against
1c	Elect Director Soon Young Chang	Against
1d	Elect Director Richard B. Clark	Against
1e	Elect Director Omar Carneiro da Cunha	Against
1f	Elect Director Scott R. Cutler	Against
1g	Elect Director Stephen DeNardo	Against
1h	Elect Director Louis J. Maroun	Against
1i	Elect Director Lars Rodert	Against
2	Ratify Deloitte & Touche LLP as Auditors	For
3	Authorize a New Class of Common Stock	For
4	Approve Decrease on Dividend Rate Payable to Class B-1 Stock and Series B Preferred Stock	For

BROOKFIELD PROPERTY REIT INC.		
5	Amend Charter	For
6	Eliminate Class of Common Stock	For
7	Approve Restricted Stock Plan	For
8	Approve Restricted Stock Plan	For

PUSHPAY HOLDINGS LIMITED		
Meeting Date	19/06/2019	
Meeting Type	Annual	
Country	New Zealand	
Shares Voted	217,228	
Item	Proposal	Vote
1	Approve the Adoption of a New Constitution	For
2	Elect Christopher Heaslip as Director	For
3	Elect Graham Shaw as Director	For
4	Elect Peter Huljich as Director	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For
6	Authorize the Board to Fix Remuneration of the Auditors	For

ALPHABET INC.		
Meeting Date	20/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	3,847	
Item	Proposal	Vote
1.1	Elect Director Reveta Bowers	For

ALPHABET INC.		
1.2	Elect Director Robert Corti	For
1.3	Elect Director Hendrik Hartong, III	For
1.4	Elect Director Brian Kelly	For
1.5	Elect Director Robert A. Kotick	For
1.6	Elect Director Barry Meyer	For
1.7	Elect Director Robert Morgado	For
1.8	Elect Director Peter Nolan	For
1.9	Elect Director Casey Wasserman	For
1.10	Elect Director Elaine Wynn	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

VEEVA SYSTEMS INC.		
Meeting Date	20/06/2019	
Meeting Type	Annual	
Country	USA	
Shares Voted	14,854	
Item	Proposal	Vote
1.1	Elect Director Ronald E.F. Codd	For
1.2	Elect Director Peter P. Gassner	For
2	Ratify KPMG LLP as Auditors	For

INFOSYS LIMITED	
Meeting Date	22/06/2019
Meeting Type	Annual
Country	USA
Shares Voted	347,708



INFOSYS LIMITED		
Item	Proposal	Vote
O1	Adoption of financial statements	For
O2	Declaration of dividend	For
O3	Appointment of Nandan M. Nilekani as a director liable to retire by rotation	For
S4	Approval of the Infosys Expanded Stock Ownership Program - 2019 ("the 2019 Plan") and grant of stock incentives to the eligible employees of the Company under the 2019 Plan	For
S5	Approval of the Infosys Expanded Stock Ownership Program - 2019 ("the 2019 Plan") and grant of stock incentives to the eligible employees of the Company's subsidiaries under the 2019 Plan	For
S6	Approval for secondary acquisition of shares of the Company by the Infosys Expanded Stock Ownership Trust for the implementation of the Infosys Expanded Stock Ownership Program - 2019 ("the 2019 Plan")	For
S7	Approval of grant of Stock Incentives to Salil Parekh, Chief Executive Officer and Managing Director (CEO & MD), under the Infosys Expanded Stock Ownership Program - 2019 ("the 2019 Plan")	For
S8	Approval for changing the terms of the appointment of Salil Parekh, Chief Executive Officer and Managing Director (CEO & MD)	For
S9	Approval of grant of Stock Incentives to U.B. Pravin Rao, Chief Operating Officer (COO) and Whole-time Director, under the Infosys Expanded Stock Ownership Program - 2019 ("the 2019 Plan")	For

EQUITY RESIDENTIAL	
Meeting Date	27/06/2019
Meeting Type	Annual

EQUITY RESIDENTIAL		
Country	USA	
Shares Voted	12,680	
Item	Proposal	Vote
1.1	Elect Director Charles L. Atwood	For
1.2	Elect Director Raymond Bennett	For
1.3	Elect Director Linda Walker Bynoe	For
1.4	Elect Director Connie K. Duckworth	For
1.5	Elect Director Mary Kay Haben	For
1.6	Elect Director Bradley A. Keywell	For
1.7	Elect Director John E. Neal	For
1.8	Elect Director David J. Neithercut	For
1.9	Elect Director Mark J. Parrell	For
1.10	Elect Director Mark S. Shapiro	For
1.11	Elect Director Stephen E. Sterrett	For
1.12	Elect Director Samuel Zell	For
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Approve Omnibus Stock Plan	For

MITSUBISHI ESTATE CO. LTD.		
Meeting Date	27/06/2019	
Meeting Type	Annual	
Country	Japan	
Shares Voted	55,854	
Item	Proposal	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For
2.1	Elect Director Sugiyama, Hirotaka	For
2.2	Elect Director Yoshida, Junichi	For
2.3	Elect Director Tanisawa, Junichi	For
2.4	Elect Director Arimori, Tetsuji	For

MITSUBISHI ESTATE CO. LTD.		
2.5	Elect Director Katayama, Hiroshi	For
2.6	Elect Director Naganuma, Bunroku	For
2.7	Elect Director Kato, Jo	For
2.8	Elect Director Okusa, Toru	For
2.9	Elect Director Okamoto, Tsuyoshi	For
2.10	Elect Director Ebihara, Shin	For
2.11	Elect Director Narukawa, Tetsuo	For
2.12	Elect Director Shirakawa, Masaaki	For
2.13	Elect Director Nagase, Shin	For
2.14	Elect Director Egami, Setsuko	For
2.15	Elect Director Taka, Iwao	For

MITSUI FUDOSAN CO. LTD.		
Meeting Date	27/06/2019	
Meeting Type	Annual	
Country	Japan	
Shares Voted	39,711	
Item	Proposal	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 24	For
2.1	Elect Director Iwasa, Hiromichi	For
2.2	Elect Director Komoda, Masanobu	For
2.3	Elect Director Kitahara, Yoshikazu	For
2.4	Elect Director Fujibayashi, Kiyotaka	For
2.5	Elect Director Onozawa, Yasuo	For
2.6	Elect Director Ishigami, Hiroyuki	For
2.7	Elect Director Yamamoto, Takashi	For
2.8	Elect Director Hamamoto, Wataru	For
2.9	Elect Director Egawa, Masako	For
2.10	Elect Director Nogimori, Masafumi	For
2.11	Elect Director Nakayama, Tsunehiro	For

MITSUI FUDOSAN CO. LTD.		
2.12	Elect Director Ito, Shinichiro	For
3.1	Appoint Statutory Auditor Sato, Masatoshi	For
3.2	Appoint Statutory Auditor Kato, Yoshitaka	For
3.4	Appoint Statutory Auditor Manago, Yasushi	For
4	Approve Annual Bonus	For

SUMITOMO REALTY & DEVELOPMENT CO. LTD.		
Meeting Date	27/06/2019	
Meeting Type	Annual	
Country	Japan	
Shares Voted	24,644	
Item	Proposal	Vote
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For
2.1	Elect Director Takashima, Junji	For
2.2	Elect Director Onodera, Kenichi	For
2.3	Elect Director Nishima, Kojun	For
2.4	Elect Director Takemura, Nobuaki	For
2.5	Elect Director Kobayashi, Masato	For
2.6	Elect Director Kato, Hiroshi	For
2.7	Elect Director Katayama, Hisatoshi	For
2.8	Elect Director Odai, Yoshiyuki	For
2.9	Elect Director Ito, Koji	For
2.10	Elect Director Izuhara, Yozo	For
2.11	Elect Director Kemori, Nobumasa	For
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	For
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	For
3.3	Appoint Statutory Auditor Norihisa, Yoshiyuki	Against
4	Appoint Alternate Statutory Auditor Uno, Kozo	For
5	Approve Takeover Defense Plan (Poison Pill)	Against